

TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

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No. 1

Unity Key To 1971 Strength

By JOSEPH DIVINY

International Vice President

The year 1970 was eventful with accomplishments for Teamster members. The National Freight, Teamster-ILWU Warehouse and Statewide Cannery contracts were the outstanding events. These and other contracts with major increases benefited thousands of Teamsters.

Each contract, whether it was for thousands in an area agreement, or for two members in an individual house was a major accomplishment of negotiations that improved the wages, fringe benefits and working conditions of each individual Teamster.

THE IMPORTANT point to remember is that these improvements were possible only because of the basic strength of the Teamsters' Union—an organized body of men and women united in the common cause of a decent way of living for each individual member.

Just as it was built to its present strength and power by the organizers of yesterday, so in 1971 it is most important that we maintain unity to preserve and continue the program of progress.

Unity should be the slogan of each member and official as we face the ever-present attacks that are attempting to divide and destroy us.

Down through the years, Labor has faced a continuing offensive of crippling anti-Labor legislation at both the national and state levels.

THIS IS A GRAND legislative design to destroy the economic vitality of unionism and make the labor movement impotent.

As unemployment continues to increase, inflation grows and more taxes are in the offing. Each problem promotes the seeds of disunity.

These and the threat of wage-price and other government con-



International Vice President Joseph Diviny

trols are ample reasons to strengthen the bonds of unity in Teamster ranks.

Only by maintaining strong unity can we effectively continue the battle for what is the right of every working man and woman—a better standard of living.

Death Takes International VP Calabrese

Teamsters mourned the death of Dominick Calabrese, 13th International Vice President and organizer, December 27.

Calabrese, appointed vice president by General President James R. Hoffa in June, 1966, was president of Joint Council 73 in New Jersey and secretary-treasurer of Jersey City Local 641.

He joined the Teamsters in 1930 and served the Teamsters from steward to international vice president.

Teamsters in the Bay Area were also shocked by the untimely death of ILWU International Vice President Jack Hall during the New Year's holidays.

I.J. Contempt Cases Will Be Appealed

After more than seven weeks of hearing in the NLRB-sponsored contempt case against four Bay Area local unions and four union officers, a federal district judge handed down a decision two days before Christmas finding three of the unions and three of the officials in criminal contempt, and all four unions and all four officers in civil contempt.

The proceeding was brought by the NLRB on the complaint of the strike-bound San Rafael Independent Journal that there had been interference with deliveries to its advertisers. January 21 has been set by Federal Judge Sweigert for a further hearing on the question of penalties.

THE UNIONS involved, all of which have stated that they will file immediate appeals, are Teamsters Local 70 and 85, San Francisco Typographical Union 21, and Longshoremen's Local 10. The latter was acquitted of the criminal charge.

The officials include President James Muniz of Local 70, Recording Secretary Tim Richardson of Local 85, and Don Abrams and John DeMartini, organizer and vice-president, respectively, of San Francisco Typographical Union. DeMartini, was found not guilty of the criminal contempt charge.

According to the union attorneys handling the proceeding, the trial was extraordinary in that the NLRB appeared to investigate the case as the trial proceeded.

THE NLRB FILED its initial papers to get the trial started with

unparalleled haste, insisting that the hearing be started without any possibility of the unions adequately preparing their defense. Having once started the hearing, the NLRB kept its investigators in the field, trying to obtain evidence as the hearing went along.

In a maneuver that brought about an open protest by union attorneys in court, the NLRB attempted to utilize United States Marshals both as aides in the continuing investigation and to intimidate witnesses.

AN AFFIDAVIT was filed in support of the protest which alleged that marshals, accompanied

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Area Bottled Water Contract

SAN JOSE—Bay Area Teamsters working for the Alhambra water, Mountain Springs and Black Mountain Bottled water companies ratified a new contract that gave them hourly wage increases each year of a three-year period.

They also received a 10-cent hourly increase on their pension plan, an additional holiday, an increase in health and welfare contributions, maintenance of uniforms and additional sick leave.

Negotiators for the contract were Hank deDiego, secretary of Local 296; Bill Chapman of Local 278, Bob Windsor of Local 70, Rex Harris of Local 490, Don Ball of Local 890 and Clare Cate of Local 980.

Joint Council Meeting Notice

The February meeting of Joint Council 7 will be held at 1269 Howard St., San Francisco, on Tuesday, Feb. 2, 1971.

'70—Year of Trial and Inflation

That 1970 was a year of trial and questionable triumph is the understatement of the decade.

Thousands of Teamsters won increases in wages, fringe benefits and working conditions but as the year ended these contract improvements were wiped out by the soaring cost of living and the onward march of unemployment with no relief in sight.

Yet President Nixon and his forces of reaction are pointing the finger at labor's wage increases as the cause of inflation, with only a slap on the wrist for the enormous profits of industry and commerce.

THE TRUTH IS that the Nixon administration's effort to end inflation has been a fiasco.

Pointed up more than ever before during the year as the forgotten man was the average Mr. Union Members, age 40 or more, with a family, car, television, house payments and all the other burdens that weigh heavily on his shoulders, with a tendency toward conservatism. In many cases, despite the pleadings of union leaders, he is a supporter of Nixon and the Reagan.

He is the man who pays the taxes, is haunted by the insecurity of his job, but vents his frustrations against the long-haired youth and the minorities, failing to place the blame where it belongs.

Basically, the blame lies with big business and the other special interests with their divide and conquer

smokescreen exemplified by Spiro Agnew and his henchmen.

THE YEAR STARTED with the opening of Master Freight negotiations in January that served as a guiding standard for other contract bargaining.

Representatives from Teamster locals throughout the United States met in Washington, D.C., with proposals from members who demanded sufficient increases to offset the inflationary cost of living.

There were also other area demands to strengthen local conditions. These caused considerable trouble in the nationwide talks, especially on the West Coast.

Columnists Morris Less, Sal Burke and Bob Crandall began an-

other year of giving Teamster readers monthly columns of interest, information and education.

AN IMPORTANT informative and crucial part of Teamsters' yearly program is the legislative action in Sacramento. This action is recorded on page eight of each issue in the concise but vital report of Legislative Council Director Vern Cannon.

February was a month of continuous negotiations in freight and cannery. Committees on freight were discussing terms in Washington, D.C., while cannery negotiators were talking tough in California.

M. S. Vidaver, public relations director for Joint Council 38, re-

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Local Elections

Al Brown Wins Easily

OAKLAND — Secretary-Treasurer Al Brown was re-elected for three years, easily defeating his opponent in Local 302 balloting. Brown was first elected an official of the local in 1940.

Brown's majority was more than two to one over his chief opponent.

The Oakland milk wagon drivers also elected a new business agent,

Dan Sullivan, to fill the vacancy left by the retirement of George Hunt. Business Agent Pete Joseph was unopposed for re-election.

Incumbent President Tony Pavon, Vice President Ben Burke, Recording Secretary Joe Pasqual and Trustee Art Carlson all were returned to office on a "white ballot."

Also elected trustees were Glen Johnson and Joe Pavao.

Winters Elected 287 Secretary

SAN JOSE—Al Winters, former business agent of Local 287, is the newly elected secretary-treasurer of the Local. He easily defeated two other candidates for the office vacated by retiring Fred Hofmann.

There was opposition for each office of the San Jose freight Local except recording secretary and two business agents.

Isabel Martin was re-elected recording secretary on a white ballot as was Business Agents Jack Black and Bert Compton.

Re-elected were President James

Powers Jr., Trustees Joseph Bringuel, Vincent Cusimano, and George Netto; Business agent of District No. 2, Peter Cancilla; District No. 3, Jack Gleason; District No. 4, Bryan J. Foley; District No. 5, Tony James Gellepis, and District No. 7, Reginald Luis Bravo who defeated other candidates for three offices.

Also elected were Frank Joseph Felice, vice president; William Burke, business agent for District No. 8, and Jack C. Hermann, business agent of District No. 9.

James Powers Jr. retained his position as dispatcher.

Majority Vote for Ross

OROVILLE — Roy Ross was re-elected secretary-treasurer of Local 849, defeating two candidates for his office.

The Teamster cannery workers

in Oroville also elected Byron Clements, president; John Howard, vice president, and Harry Watson, recording secretary. Jerry Yates was elected trustee from the Yuba City area.

Mitchell 432's Secretary

OAKLAND — With the retirement of Pete Kinst members of Bakery Wagon Drivers, Local 432, elected B. W. (Mike) Mitchell secretary-treasurer.

Robert Duncan was elected presi-

dent and Kenneth Cobb vice president. Trustees are Fred Deputy, John Guadagni and Paul E. Minor.

Paul Vinella is recording secretary and business agent with former President Jim Buchanan elected assistant business agent.

'White Ballot' for Local 280

SAN FRANCISCO — Teamster members employed at the San Francisco Commission Market re-elected the incumbent officers of Local 280 by a 'white ballot.'

Re-elected were President Lloyd Orlandi, Secretary-Treasurer Jo-

seph Ciraulo, Vice President Hugo Paoli, Recording Secretary Reno Pisani and Trustees Joseph Scarpa, Louis Cecchini and Carl Holzkamp.

The nomination and election were at a specially called meeting Dec. 9.

Apfel Re-elected by 960

SAN FRANCISCO—Barney Apfel was re-elected Secretary-Treasurer and Business Manager of Local 960 on a "White Ballot" as was President Rudy Ortega and Record-

ing Secretary Ernie Riemer.

Also elected to the Executive Board of the Automotive Local were Vice President Lou Menconi, and Trustees Raymond Lim, Ronald Sciutto and Joe Vetrano.



SAN FRANCISCO—Phil Gallagher, second from left, newly appointed Secretary-Treasurer of Local 85 receives the well wishes and congratulations from Local 85 Secretary and Business Manager Tim Richardson, San Francisco's Mayor Joseph Alioto and International Vice President Joseph Diviny.

893 Votes for Walt Gillies

SAN FRANCISCO—Walt Gillies, Secretary-Treasurer of Local 893 was a two to one winner to retain his State-wide leadership of the Teamster Brewers Local.

Incumbents for Branch No. 11 were also returned to office in what was described as a highly contested

election.

Re-elected were President Ray Green, Sergeant of Arms James Brady and the examining committee Steve Reichmuth and Louis Jacklitsch.

Business Agent Frank Vallone was unopposed for re-election.

Duesdieker Re-Elected in 226

SAN FRANCISCO — Incumbent Business Agent August (Gus) Duesdieker was re-elected by Milk Wagon Drivers Local 226 of San Francisco. Also elected were incumbent Trustees Frank Sutter, John

Bosnich and Joe Maher.

A 'white ballot' was cast for the re-election of President John Sweeney, Vice President Rod Simons, Secretary-Treasurer Frank McGovern and Recording Secretary Bill Hanson.

Local 296 'White Ballot'

SAN JOSE—Members of Local 296 cast a "White Ballot" for their incumbent officers at the Local's nominating meeting.

Re-elected were Henry de Diego, Secretary-Treasurer, President Ralph Torrisi, Vice-President and

Business Representative Harry O'Donnell, Recording Secretary and B.R. Dave Torre, Trustees Paul Corbisiero, Joe Sherman and Tom Cowley.

Sherman was also re-elected Business Representative.

New Officers for Local 896

SAN FRANCISCO — Statewide Bottlers, members of Local 896 voted in a new slate of officers last month. It was a clean sweep that saw George T. Homer elected Secretary-Treasurer in a hotly contested election.

Edward "Hank" Blaker was elected President and Guy Lewis Vice-President. Dick Cardiff was elected

Recording Secretary.

The only incumbent that survived the election was trustee George Ziegler. His associates on the board of trustees will be Bruno Micheletti and Sid Smith.

Homer is the only Northern California officer with the other officers, members of the Los Angeles branch of the Statewide Local.

We Do Not Patronize

Teamsters and their friends are urged not to patronize the following:

SAN FRANCISCO

Light Soda on Tap
625 Chenery Street
San Francisco Ambulance
Service
2310 Post Street
Upholstery Supply
2285 Revere Street
Currian's Chapel of the
Sunset
2552 Irving Street
Michaels Artists and
Engineering Supplies
Mosaic Tile Co.
1736 Fitzgerald St.
Smith Corona
Marchant Corp.
W. W. Grainger Co.
Aero Special
Delivery Service
Monroe Motors
311 Valencia St.
Modern Diaper
Park Lane CleanersN
French Drapery

EAST BAY

Big 'O' Tire, Richmond &
Martinez
Luxury Cab Co., Oakland
Checker Cab Co.
City Cab
Associated Cabs
Reliable Cab Co.
Country Maid
Creamery Products
Eddies Catering
Rels Sandwiches
Wintchell Doughnuts
Delly Foods
Mills Sales Vending
Daily Review
Smiser Freight Services
Jess C. Spencer Mortuary
Chapel of the Valley
Mortuary, Castro Val.
Patron Service, Berkeley
Town and Country
Cleaners, Hayward
Duke's Catering

GOLDEN WEST CATERING

Golden West
Lou's Lunch
Union Lunch
Red's Lunch

MODESTO - MERCED

Pepsi-Cola

MONTEREY

Pyramid Van & Storage

SONOMA

Groskup-Weider
Trucking Co.
1761 Denmark Street

SACRAMENTO

Courtesy Cab
Coca-Cola

PEPSI-COLA

Seven-Up
Capital Plywood
Super Tread Tire Co.
850 Riske Lane

BROADWAY TIRE SERVICE

Coit Draperies
Pop Pies
Hires Bottling
Pixie Bread
Party Pies
Canada Dry Products
Booster Bread

PENINSULA

Hoffman Bros., Frozen
Foods
San Bruno

Parts Exchange (Partex)
So. San Francisco

CROWN IMPORTS CO., INC.

1336 San Mateo
Ave., So. S.F.

COIT DRAPERY CLEANERS

Burlingame

SANTA CLARA COUNTY

All Jersey
Pixie and Boster
Bread Co.

TIRE OUTLET

Cupertino Auto &
Truck Parts

BRENTWOOD FARMS

General Appliance Co.
1785 Alum Rock Ave.
San Jose

DISCOUNT FURNITURE CO.

82 E. Santa Clara St.

GERRARD TIRE CO.

Global Moving & Storage
1315 No. 10th St.
San Jose

FERNSTROM MOVING & STORAGE

1020 Bayshore
Highway, Santa Clara

ABLE LABEL TIRE CO.,

"d-b-a" Emporium
Tire Center

AMERICAN AUTO PARTS

Young Auto Parts

NEWARK

Gerard Tire Co.

VALLEJO

Knight's Lumber

BENICIA

Lutz Tire Co.

EUREKA

Humboldt Fir Co., Inc.
Hoopa

YREKA WESTERN LIMOUSINE

formerly Mendenhall

EUREKA CITY JITNEY SERVICE

SANGER

Glacier Packing Corp.

YOUNTVILLE

Kenyon Building Supply
Napa

Heinke and Dybdahl
Building Supply

STATEWIDE

Kennedy Enterprise
M. & M. Bus Co.,
California Sight-
seeing Tours

Klasco Products

Senor Foods

LOS ANGELES

Louis Plakos Trucking Co.
1307 East Eight Ave.

I.J. Contempt Cases

Continued from Page 1—by Independent Journal photographers, roamed Marin County looking for possible union members to serve with legal process. The affidavit complained of abusive conduct by a marshal, and also of threats by NLRB attorneys in an apparent attempt to shake a union member's testimony.

The contempt citations are connected with two injunctions issued in the winter and spring of 1970, prohibiting secondary boycotts. The San Francisco Typographical Union was the sole target of one of the injunctions, and it and Local 85 were subject to the other. Local 70 and the ILWU were not parties to either injunction.

THE NLRB'S IDEA behind sending U.S. Marshals into Marin County looking for union members to serve with legal papers was to find some way of connecting up picketing in Marin County to the unions named in the case, and also to intimidate individuals into giving up their right to protest the continuation of advertising in the Independent Journal.

The NLRB has been the handmaiden of the Independent Journal throughout the strike. On each oc-

casion that union activity has put pressure on the struck newspaper, the publisher has turned to the NLRB and received immediate assistance.

THE PATTERN has been repeated to the point where it now appears that the NLRB has launched a determined vendetta against all unions that make any effort to help win the strike.

It was an altogether different story, however, when the Typographical Union filed a charge of bad faith bargaining against the Independent Journal. That charge, filed in November, 1969, was delayed by the San Francisco Office of the NLRB for nearly one year without ruling.

At one point the NLRB said it would act on the charge, and then reneged after Local 21 had publicized the decision. Finally, the NLRB dismissed the charge. An appeal was filed to the Board in Washington, where it has not yet been acted upon.

THE ONE-SIDED administration of the law by the NLRB in the Independent Journal strike has caused a wave of protest by union officials in the Bay Area. In open letters to the President and legislators, union leaders have called for a formal investigation.

Congressman Philip Burton, in response to the outcry, asked the NLRB to explain why it had acted so quickly at the Independent Journal's bequest, and delayed the case filed by the striking union.

The answer which he received was full of words, but didn't get around to answering the question the Congressman asked, and Burton indignantly wrote back, demanding a full answer. As of the present time, the NLRB hasn't answered.

Congressman Burton is learning, the way the unions have learned, that the NLRB acts only when it wants to.



OAKLAND—Richard Wright (left) a member of Local 468 is being presented with the California Trucking Association's "Line Driver of the Month Award" by Allan Smith, President of Delta Lines Inc. Local 468 Secretary-Treasurer Manny Joseph praised Wright's record of 2 and one quarter million miles of accident free miles, he said Wright's record is exceptional and he is deserving of the Award. Any motorist who has driven on our highways appreciates the constant problems of the Line drivers.

Up Six Percent

WASHINGTON (PAI) — Family budgets for four persons on three different levels worked out by the U.S. Labor Department for 1969, which were higher than average wages even then, have gone up still higher due to inflation.

The new budgets are about six percent higher than the 1969 budgets with costs varying widely among cities and regions, with the lowest costs in small cities and in the South.

'Dutch' Kliest Retires

SAN FRANCISCO — One of the Bay Area's best known and respected Teamster officials, Herman (Dutch) Kliest, secretary-treasurer of Local 85, has decided to retire.



Herman (Dutch) Kliest

An active Teamster member and officer for the past 46 years, Kliest served the local during its most trying times faithfully and with unswerving loyalty which was reflected each time he has been a candidate for office.

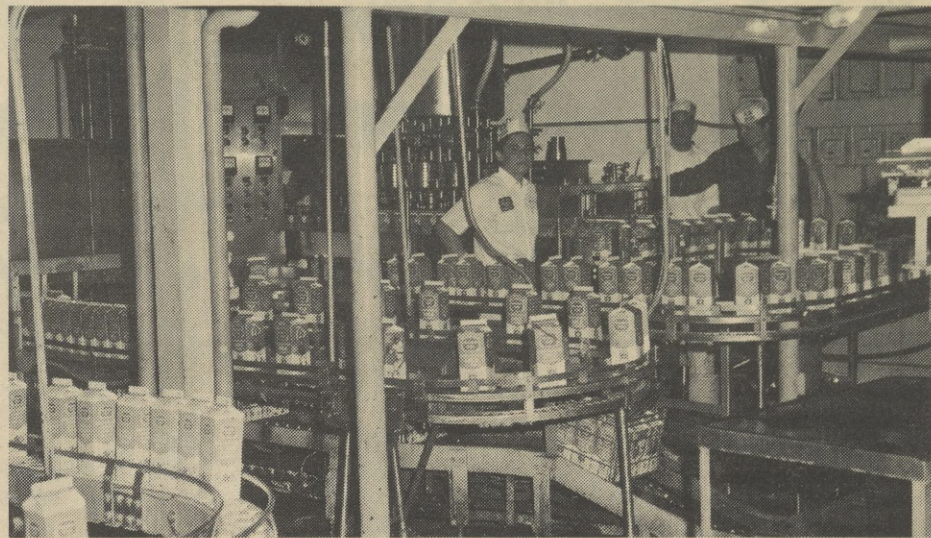
EVEN DURING many hectic Local 85 elections Kliest either won by a huge majority or there was no opposition. 1965 was one of those years when other officers faced tough competition.

He joined Local 85 in 1925 and was appointed dispatcher in 1936 by the late Mike Casey and John McLaughlin. In 1947 the Local 85 Executive Board, Casey, McLaughlin, International Vice President Joe Diviny and Jack Steward, elevated him to the position of business agent.

HE REPRESENTED Local 85 on the San Francisco Labor Council when the Teamsters were part of the AFL-CIO.

Appointed to fill the vacancy created by Kliest's retirement is another long-time member and officer of the local, Phil Gallagher.

Gallagher has been acting secretary while Dutch was ill, an illness that is the primary cause of Kliest's retirement.



WATSONVILLE—Members of Local 912 Sergio Lopez, Hubert Ackley and Jurgen Sloma are the key function in the Ex-Cello Quart Filler operation of the Meadow Gold Dairies in Watsonville. 75 quarts per minute along with a Cherry Burrell filler filling 75 half-gallons per minute accounting for the Meadow Gold milk supply for Northern California. Local 912 Secretary-Treasurer Richard King says a 22 year relationship between the Teamsters and the Company has produced satisfactory results.

Year of Trial and ?

Continued from Page 1—tired after a colorful career in California labor.

BAY AREA LABOR began rallying to counter the strike-breaking activities of the San Rafael Independent-Journal—an ominous sign of unions' future troubles. Printers struck the newspaper in January and the publisher, strengthened by strike insurance, opened a campaign to break the union with the use of scabs, security guards and the community's police.

John Dillon was elected president of Joint Council 38 by acclamation, taking over the job vacated by Gerry Shearin, who retired.

International Vice President George Mock announced plans to continue the program of joint Teamster and ILWU negotiations in the warehouse industry.

TRUCKS STOPPED rolling for a few days when the international announced that the freight contract had expired with no guarantee of retroactivity, however, East Bay Local 70 members, backed by Joint Council 7 freight locals, continued to strike until a court order forced them back to work. The members wanted the same terms as Chicago strikers were demanding. They were dissatisfied with the Master Freight Agreement.

It was the sign of the times when members said: "We are not responsible for the conditions of today but we must pay the cost and the only way we can do this is to get the best possible wage for the work we do."

In April San Francisco city workers struck for four days with Teamsters' full support, including the services of International Organizer Jack Goldberger. Newspapers praised him as "The hero in the long and tedious backroom wrangles that settled the strike."

CANNERY NEGOTIATIONS were extended and Joint Council 7 milk negotiations were stalled.

William (Butter) Cole, veteran cannery leader, retired and Alex Lusitoff took over the job as leader of the Sacramento cannery local.

In May Teamsters voted the negotiated proposals of the Master Freight contract. Local 70 membership meeting voted to reject but with no effect on the outcome as voting was by mail ballot. The Bay Area milk contract was ratified.

State Primary election recommendations and the Hawaii workshop were in the News.

In June the United Parcel talks were still critical but the Master freight agreement was ratified. The Chicago strike was still an issue in the national freight situation.

THE WAREHOUSE CONTRACT completion and the revised settlement of the Master Freight Agreement were the big news in July.

International Vice President Joe Diviny announced the increased hourly package for freight drivers after the national committee went back for more when Chicago strikers won their protest strike.

The Teamster and ILWU again proved the effectiveness of joint action by getting a practically new contract for warehousemen with emphasis on conditions and language.

"Don't Buy Coors Beer" was the appeal by the Teamster Brewery Joint Board in a dispute with distributors. Local 923 struck the conglomerate Airport Transit in Oakland and Local 315 was on strike against C&H Transportation Co.

Modesto Local 386 signed a two-year contract with Hershey Chocolate Co.

In August the cannery contract was ratified. Beer drivers and Local 923 won their strikes and a Bay Area lumber agreement was reached.

September was the month to think about the upcoming elections. Local 468 voted a change in leadership, electing M. H. (Manny) Joseph, former president of the local, secretary-treasurer.

MIKE ELORDUY, State Cannery Council secretary, was appointed to the Industrial Welfare Commission. Four Bay Area construction locals approved a rock, sand and gravel pact.

The election saw a majority of Teamsters-endorsed candidates winning. State Senator John Tunney was elected U.S. Senator but Governor Reagan remained. However, as progressively incumbent state senators and assemblymen were re-elected and a few promising new legislators won their campaigns.

November also brought the Independent-Journal strike into sharp focus with an open letter by International Organizer Goldberger charging the NLRB was bending to the will of the publisher and discriminating against labor unions.

Local 9 negotiated one of the finest contracts for the Teamster communication workers.

DECEMBER SAW the continuing efforts of Government to break the I.J. strike. Disregarding neutrality, the U.S. Marshal harassed strikers, indicating a desire for ultimate destruction of union rights by government officials.

And those changes in driver regulations which could mean the jobs of many drivers were published for Northern California Teamsters.

Local 70's strike against the East Bay Food Processing companies was halted by a Federal Judge's injunction.

It's Your Money

Multi-Million \$ Phone Co. Give-Away

SAN FRANCISCO—The State Public Utilities Commission's latest give-away to the Pacific Telephone Co. is a glaring example of how special-interest politics hits working men and women in the pocket.

The commission in November made a ruling that will increase phone rates by \$60 million a year.

The decision, on a complicated technical issue relating to Federal tax laws, permits Pacific Telephone to write off property depreciation in such a way that it can pay less taxes without passing the saving on to phone users.

IT POINTS up the power a governor has, by the kind of men and women he appoints on state agencies, to decide whether rulings affecting the lives of working people shall be made in favor of the general public or special interests.

The phone company decision of the PUC was so raw that even Commissioner Thomas Moran, a San Diego attorney appointed by Governor Reagan, called it "outrageous."

He sided with Commissioner A. W. Gatov, former Governor Brown's last remaining appointee, on the minority end of the 3-2 division.

HE SAID the majority's interpretation of the applicable law "would discredit a first-year law student."

"It's summary of the alleged facts and the effect of this decision is no more than a collection of falsehoods," Moran commented.

The cost to the average phone user will be about 60 cents a month.

Pacific Telephone is authorized to collect enough money from California subscribers each year not only to be reimbursed for Federal income taxes "it intends to pay but also for fictitious Federal income taxes which Pacific expressly states it does not intend to pay," he pointed out.

Over the next 10 years, he said, this will amount to a "bonus" of between \$700 million and one billion dollars.

MORAN'S BLAST is eyebrow-raising in view of the fact that he is not regarded as a champion of the public.

William Bennett, a constant fighter for consumers during his term on the PUC, early this year accused Moran and another Reagan appointee, Vernon Sturgeon, of being so biased in favor of the utilities that "you don't deserve to sit here."

Ever since the commission became dominated by Reagan's hench-

State PUC Ruling Shows Governor's Power to Hurt Workers in the Pocket

men, it has given the phone company, Pacific Gas & Electric Co., Southern Pacific, Greyhound, air lines, water and other utilities whopping rate increases.

PG&E, FOR EXAMPLE, was authorized to increase its gas rates by \$47 million this year.

In the fiscal year 1968-69 utilities—except transportation companies—were authorized to increase rates by a total of \$152,145,710. Nearly \$86 million of this was for gas rate hikes throughout the state.

This compares with increases totaling \$82,899,917 granted the previous year when Bennett was a

member of the commission. Bennett, a Democrat was not reappointed by Governor Reagan, won a \$51.5 million refund for California gas consumers before the U.S. Supreme Court.

Last year Bennett was elected to the State Board of Equalization with Teamster support.

The PUC phone company decision was handed down less than a month after Reagan's re-election.

THIS IS ANOTHER indication of what is in store for the California public—and a warning against what will happen if President Nixon is re-elected for four more years in 1972.

The appointive powers of a president and a governor who serve special interests is a tremendous weapon.

A glaring example of this is Nixon's appointment of anti-labor members of the National Labor Relations Board.

Reagan's employer choices are apparent to any Teamster who has tried to collect unemployment insurance, disability benefits, workmen's compensation claims or had

dealings with the Division of Industrial Safety and other departments.

A president and governor can appoint injunction-happy judges who break or seriously damage the effectiveness of strikes.

REAGAN'S PUC commissioners are typical.

Commission President J. P. Vukasin Jr. is an Oakland attorney who helped campaign for Reagan and Barry Goldwater.

Commissioner William Symons, retired Mono County cattlemen and rancher, criticized the Federal Communications Commission for ordering a reduction of long-distance phone rates, opposed a \$150 million American Telephone & Telegraph Co. rate cut and supported PG&E in passing on to its customers a 10 percent federal surtax.

In 1968 Bennett refused to vote for Symons for commission president, declaring: "I have seen no evidence on the part of Symons of a concern for the consumer. His actions and decisions have been utility oriented."

Sturgeon, the third commissioner to vote for the Pacific Telephone give-away, is a former state senator from Paso Robles who later was Reagan's Senate liaison secretary.

Line Drivers Medical Examination

Dear Sir and Brother:

I have requested and received from the Bureau of Motor Carrier Safety an interpretation of Section 391.45 of the Driver Qualification Rules. This section of the rules requires that drivers in interstate commerce have a medical examination every 24 months. The previous rule required a medical examination every 36 months.

The Bureau of Motor Carrier Safety interpreted the current medical examination rule to mean that after January 1, 1971, a driver must have a medical certificate that is not more than 24 months old in order to be qualified to drive.

All drivers whose medical certificate will be more than 24 months old by January 1, 1971, must have a new medical examination.

I have asked the Bureau of Motor Carrier Safety for interpretation of other sections of the new rules. As these interpretations of critical Sections of the rules are made by the Bureau, they will be immediately communicated to you.

Fraternally yours,
Frank E. Fitzsimmons
General Vice President

576 Signs New Car Pact

SAN JOSE—Members of Local 576 working in the San Jose new car agencies ratified a new three-year contract. They will get across-the-board wage increases each year of the contract and improved fringe benefits, Local 576 Secretary R. D. Gundersen reported.

He also reported NLRB election victories at Seaport Automotive warehouse, West Valley Ford parts room and the Val Car rental agency located at the San Jose Airport.

Asks For Help

OAKLAND—A member of Local 853, Bob McGrew who works for P&X Markets has had an open heart surgery. Many pints of blood were used that has to be paid back by donations or direct out-of-pocket payment.

Local 853 is asking anyone who is willing to help a brother Teamster with a donation of a pint of blood call 654-2924. Make donations to Robert E. McGrew c/o Stanford University Hospital, Palo Alto, Calif.



SAN FRANCISCO—The committee and one of the many guests at the annual successful Joint Council 7 Christmas party given at the Apostleship of the Sea. Standing is International Vice President Joe Diviny, San Francisco's Mayor Joseph Alioto, Committee Chairmen Bob Hage and Morris Less who were assisted by, seated, Mary Monohan and Mary Walsh.



CONTRA COSTA—Local 315 Business Representative Jerry Corniola helped distribute Christmas Baskets to needy families in Contra Costa County. The program was financed by Labor Unions in the County. As one recipient in a note of thanks said, "It was nice to know that someone cares to help in days like today."

NORTHERN CALIFORNIA TEAMSTER

Winner of I.L.P.A. "Award of Merit" in 1955, 1956

AL ADDY, Editor

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EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Mark O'Reilly, George E. Mock, Pete Andrade, Jack Goldberger, Fred Hoffmann, Al Brown, Jack Dillon, W. J. Kiser.

Business Agents Assignments

Area No. 1 ED PAINTER

American Brass and Copper, Atlas Pacific Engineering, Atlas Welding, Atthowe Transportation Co., Balaam Bros., Baruh Liquor, Beckman Express Co., Bell Packing Co., Boxcraft Paper Box Co., C. & M. Meat Co., Cal/Ink Chemical Co., California Packing Corporation, Clark Farnsworth—(Stewart Drayage), Delta Lines, Dependable Truck Lines, Durkee Famous Foods—(Associated Freight) East Bay Drayage, Export Packing, Fergusson Truck Lines, Garrett Freight Lines, Hawkeye, Louis Stores—(Fruitvale Drayage), M. & L. Trucking, M. & N. Trucking, Mohawk Petroleum, Myers Drum, Paper Box Corporation, Park & Shop Markets, Plant Asbestos Co., Reliance Sheet & Strip—(M. & L.) E. H. Roberts, Saroni Sugar & Rice Co., Seaboard Transportation, Stewart Drayage Lines, Stewart Hill, Sugar Drayage Lines—(Saroni), System 99, Vern's Trucking, Victor Equipment Co.

Area No. 2 LOU RIGA

A. & J. Trucking Co., Inc., Ace Hardware, Acme Paper Box, Air Reduction—(AIRCO), Alhambra National Water Co., Asaro Trucking, Associated Freight Lines, Atlas Heating & Venting, Bayox, Inc., Berkeley Fuel, Cademartori Trucking, Consolidated Electric Distributors, Container Corporation of America, Cyclone Fence, Dalzell Corporation, Frank W. Dunne, Eng-Skell Co., Enterprise Trucking, Grape Empire Wines, Grove Street Fuel, Jack Hemsath Trucking, Holly Meat Packing, Industrial Heat Treating, J. & R. Private Warehouse, Kay Manufacturing Co., Morris Kirk & Son, Inc., R. Landi Trucking, Lindberg Steel Treating, Manufacturers Distribution Terminal, March Transport, Moore Business Forms, Inc., Morehouse Mustard, National Biscuit Co., Pacific Graphite, Pacific Intermountain Express, Pennzoil Co., Peterson Manufacturing, Republic Transportation, Inc., Rix Co., United Truck Lines, Valley Motor Lines, Wholesale Building Supply.

Area No. 3 DICK SARMENTO

Bay Freight Lines, Blake, Moffett & Towne—(Saxton Paper), California Motor Express, Arnold D. Cherry & Son, Coast Venting & Heating, Consolidated Fibres, Cypress Steel Co., East Bay Restaurant Supply, Eckdahl Warehouse Co., Encinal Terminals—(Container), Federal Sign & Signal, T. M. & R. Gallagher Co., General Machinery Supply, Industrial Foundry Supply, Illinois-California Express, Inmont Corporation, Japan Line, Johnson Line, Morwear Paint Co., Pacific Oxygen Co., Pacific Pipe Co., P. & A. Terminals, Pioneer Sawdust Co., Reliance Products, Santa Fe Trails Transportation Co., Sea Land, Transoceanic Warehouses, Vicks Distributing, Wells Cargo, West Coast Cartage Co., Wills Freight Lines.

Area No. 4 BOB FREITAS

Ace Forklift, All Trans Express, Allied Poultry Co., Bay City Bottle Supply, Cal-East Foods, Inc., Cobbledick-Kibbe Glass Co., W. A. Fraser Trucking, Globe Metals Co., C. W. Hamm Lift Truck Service, Hills Transportation, Howard Terminals, K. & P. Trucking & Forklift Co., Kingston Pork Products, Lehar Sales, C. Markus Hardware, Merritt Meat Co., Miles Motor Transport, Mobil Oil Corporation, Navajo Freight Lines, Ninth Street Market, Oakland Machine Works, Pacific Motor Trucking, Peters Truck Lines, Joe Pucci & Sons, Inc., Ringsby Truck Lines, Robertson Drayage, Seaport Automotive Warehouse, Security Transportation, Swift & Co., Thompson Bros., Tony's Lift Truck Service, Union Machine Works, Walt's Lift Truck Service.

Area No. 5 BILLY ROGERS

A.M.S.C.O., A. & P. Produce, Alameda Shipyards—(Martinolich), Allied Paper & Janitorial Supply, Alvarado Produce, Bay Cities Produce, Bay City Paperbox Co., Boyerton Casket Co., Brunswig Drug Co., C. & L. Produce, C. & L. Trucking, C. & T. Trucking, California Welding, Calo Pet Food, Carlson's Bakery & Confectionary Supply, Central California Producers, Central Fish, Felix Cohen Co., Cotella Bros., Leo Cotella, Cudlip Freight Service, Dami & Rettagliata, Ronald L. Day Transportation, De Paoli Distributing Co., Diandi & Son, East Bay Industrial Supply, S. E. Edgar, Inc., C. D. Erickson Co., Inc., Farmers Produce, Freschi Box, Leslie C. George—(Alameda Reefer Dock), Gould Grain & Milling Co., Growers Produce, Haslett Co.—(Dennison St.), N. V. Heatherton, Inc., Leon Hersh Co., Hilton Distributing, Houghton Produce, J. S. & R. Trucking, Jacobsen Hi-Lift Service, Keene-Riese Supply, Kosich & Co., L. & J. Produce, La Barbera Produce, Lagario Bros., Lee Paper Co., Leogrande Bros., Levy & Zentner, Lewis & McDermott, Liquid Carbonic—(Embarcadero), Loux & Son Drayage, MacFarlane Candies, Magnani Poultry, Marathon Delivery Service, Market Delivery Service, Martinolich Repair, Metro Produce, Monahan Paper Co., John Morrell & Co., John Navas Produce, B. W. Norton Mfg. Co., Oakland Fisheries, Oakland Tribune, John Osburn Trk., Owens-Illinois, Paladini Fish Co., Parsons Meat Co., Poultry & Meat Sales, Prime Smoked Meats, Pringle Meats, Provisions Co., Rathjen Bros., W. A. Rause & Co., Sanders Glass Co., Shapiro & Sons, Sinclair & Valentine, Skaggs-Stone, Skippy Peanut Butter, Sun State Produce, Sun Valley Produce, Tesio Meat Co., Thomas Supply, Tri-Country Freight, U.S. Steel Products, Union Paper Co., E. Vernazza & Sons, Victor Meat Co., Welsh & Bresee, Inc., West Coast Crab, West Coast Produce, Western California Fish, Western Produce, Yandell Trucking, Zucca Produce.

Area No. 6 ROY NUNES

A. G. A., Agalite Bronson, Allied Enterprises, Alta Freight, American Toy, Arrow Welding, Atlas Freight Lines, Baldwin Trucking, Belmer Trucking—(Baldwin Trucking), Bigge Drayage, Brown Drayage—(Baldwin Trucking), Lawton Burdine, Cal-Cargo, Cal/Pacific Trk. Lines, Campe's Garden Supply, Caterpillar Tractor, Chef Orchid, City Drayage, Collins Pipe, Di Salvo Trucking, Echo Sales, Economy Feed & Fuel, Economy

Refining & Service, Encco, Ferro Enameling, Foster Chemical, Frank's Trucking, Fruehauf Trailers, Fruitvale Canning, G. & B. Trucking, Golden West Transport, Grand Of California, Granny Goose, H. A. C. Transport—(Baldwin Trucking), I. & B. Waste Paper, Industrial Propane, J. & R. Warehouse, Jay Bee Trucking, Leslie Food Products, Longview Fibre Co. M. P. Processors, Malsbary Manufacturing Co., Mauck Sheet Metal, Millard Transportation, Mills College, Morris Draying Co., Northwestern Drayage, Pacific Electric Motors, Pacific Petroleum, Paxton Truck Lines, Peerless Stucco, Quaker State, Rich Paint & Varnish, Safeway Stores, Schaeffer's Wholesale Meats, Service Truck Lines, Shippers Express, Smitty's Lift Truck Service, South City Freight Lines, Standard Brands, Sterling Transit, Sunshine Biscuit Co., Trailmobile, Union Rubber, Van Ward Serv., Veronica Olive Oil, Walton Drayage, Web Trucking, Wellmade Metal Products, West Coast Macaroni, Western Milk Transport, Western Welding, White Front Stores, Wisinger.

Area No. 7 LARRY DIAS

American Pipe & Construction, California Golden Bear Lines, Encinal Terminals—(San Leandro), E. V. Hohener Meats, Kaiser Aluminum & Chemicals, Lady's Choice Foods, Langfield Co., Leeway Motor Freight, Likit Windows, Lou-Jak Trucking, Lucky Stores, Inc., Machinery Distributors, Welders Supply, Midwest Machinery Movers, National Cylinder Gas, New England Lead Burning, O.K. Trucking, O. N. C., Oakland Meat Co., D. H. Overmayer Warehouse, P. X. Markets, Pacific Growers, Phil's Trucking, Romac Trucking, Rowland Drayage, S. S. I. Corporation, Senna Trucking, Simmons Co., Dee Smith Trucking, Squab Producers of California, Sun Land Distributors, Thrifty Drugs, Triangle Meats, Westco Products.

Area No. 8 JOE ARINO

A. A. A. Export Packing, Ace Glass Co., Aladdin Heating, American Biscuit Co., ARCO—(Richfield), Central Solvents, Conesco, Counihan Trucking Co., Joe Cunha Transportation, Facchino Freight Lines—(General Foods), Glass Containers—(Division of Hunt Foods), Golden Grain Macaroni, Jack Holland Oil Co., Hoover Specialty, Hunt-Wesson Foods, I. M. L., L. & D. Scaffold, Inc., Lodi Truck Service, Mayfair Markets, Frank Moura Fish, Joseph Nesbitt, Nick's Trucking, P. S. C. Trucking, Pacific Cement, C. J. Perry Trucking, Peterson Tractor, R. & B. Building, Rivera Trucking, Rodgers Trucking, John Rodgers Trucking, Ron Round Trucking, Safeway Scaffolding, San Leandro Trucking, Safeway, Santos Produce, Schaldach Truck Lines, Sherman Williams—S. L., Time Freight Lines, Transales, Transcon Lines, U. S. S. Agri Chemicals, Warren Transportation, Western Paper Box, Whitfield Triangle, Yellow Transit, portation, Western Paper Box, Whitfield Trucking, Yellow Transit.

Area No. 9 ALEX YBARROLAZA

Albers Feed & Supply, Alameda City Garbage, Amaral Trucking, Associated Foods, Boise Cascade, Manuel Baptista, Berchem Meat Co., F. J. Burns—(Leslie Salt), California Conserving, Celotex, Consolidated Freightways, Crescent Truck Lines, Culligan Soft Water Service, Dealers Transit, Duncan Oil, Fremont Fruit, Daniel Goularte Trucking, Haas Bros., Independent Warehouse, Janich Bros., K. N. C. Wholesale, Inc., Kockos Bros., L. & V. Trucking, Leslie Salt, Livermore Beverages, Raymond B. Luz, National Steel & Construction, Oakland Scavenger Co.—(9 Barns), Owens-Illinois—(Forest Products), Peninsula Bullet Express, Pharris Trucking, Pine's Trucking, Pleasanton Garbage, S. & R. Pickup service, Silvey Transportation, Turk Island Disposal—(2 Barns), Vierra Trucking, West Coast Meat Co., White Front—(Union City), E. B. Wills, Yerington Packers, York Welders Supply.

Area No. 10 BOB WINDSOR

Brooks Terminal, C. & C. Metal Processing, Caine Steel Co., Canada Dry Corporation, Canners for Coca Cola, Coast Drayage, Coca Cola Bottling Co. of Calif., Coca Cola Bottling Co. of Hayward, Coulter Steel & Forge—(McClain Trkg.), Cypress Steel, Ducommon Metals & Supply, Fiesta Beverages, Gilmore Steel, Herrick Corporation, Jorgensen Steel, Judson Steel, Kilsby Tube Supply, M. & M. Steel, McGrath Steel, Murphy Steel, National Steel, O. C. Distributors, Pacific Steel & Supply, Pan American Steel, Pepsi Cola Bottling Co., Royal Crown Cola Bottling Co., Ryerson Steel, Seven Up Bottling Co., Shasta Beverages, Soule Steel, Western States Steel, Willig Freight Lines, Work Line Truck Lines, Ziegler Steel.

Area No. 11 TED KAUFMAN

A. & B. Garment Delivery, Allied Supply, American Moving & Storage, Avex, Inc., Bay Area Household Movers, Bear Van Lines, Bekins Van & Storage, Berkeley Transfer & Storage, Bonyng's, E. C. Braun Co., Breuner's, C. & H. Transfer, Cal-Security Moving & Storage, California Furniture, Camelot Van & Storage—(Stan's Vans), Campbell Bros., Checker Van & Storage, Cherry's Express & Storage, Columbia Van Lines, Connolly's Furniture, Crane Supply, D. M. & N. Delivery, Dalziel Plumbing, Dependable Moving & Storage, Q. J. Driver Moving & Storage, Englander Co., Ernie's Van & Storage, Familian Pipe & Supply, Fisher Mattress, Forman Supply, Gilson Supply, Global Van Lines, Globe Plumbing, Grimshaw Plumbing Supply Co., Grinnell Co., Hays Moving & Storage, Hink's Appliances, Howard Supply, Keenan Pipe & Supply, Key Pipe & Supply, Kroehler Manufacturing Co., Lad's Furniture, Lyon Van Lines, Martin Madsen Co., Metals Supply Co., Meyer Plumbing, Moran Supplies, E. H. Morrill Co., Mulkey Furniture Co., N. O. Nelson, Neptune Moving & Storage, North American Van Lines, Oakland Plumbing & Supply, Oakland Sheet Metal, Par-Kern Supply, J. R. Pierce Plumbing, Plumbers Supply, Public Service Employees, Republic Supply, Rubenstein Supply, Safe Transportation Co., Scott Company of California, Sealy Mattress Co., Signal Trucking, Smyth-Market Street Van & Storage, U. C. Express, United Parcel Service—(Furniture & Packaging), Von Der Ahe Van & Storage, Wells Trucking, Western Van & Storage.

Executive Board

Secretary-Treasurer
Alex N. Leishman
Vice President
Stan Botelho

President
James (Jimmy) Muniz
Recording Secretary
Dick Durossette

Ron Rocha
Conductor, Mel Baptista

TRUSTEES
Art Soto

John "Jack" Sweeney
Warden, Eddie Gouveia

President Reports

Dear Brothers:

With the passing of another year, I would like to thank all of you for your cooperation, assistance and support throughout 1970.



Jim Muniz

Our Local Union has had its share of court appearances. We are involved in many legal cases, some of which have been settled in various ways, and others are still pending. It was necessary for our Local Union to post a cash bond in one or two cases.

SOME MEMBERS may ask why we are involved in these court cases. As part of the labor movement, it is sometimes necessary to strike as this is the only weapon we have in some instances after all possible negotiations and efforts to settle have been exhausted. The laws have changed and are continuing to change; but, unfortunately, very few are in favor of the Union workers.

Another new set of laws went into effect January 1, 1971, this from the Department of Transportation, and affecting all drivers who drive I.C.C. You are asked to study these laws which have been printed in earlier issues of this paper and in the International Teamster magazine. In addition, we have had a meeting for all drivers with representatives of the Department of Transportation present. Our Local Union has also provided drivers' tests for the members who work out of the Hiring Hall. These tests were given by Bob Freitas, Dick Durossette, Dick Sarmento and representatives of the California Trucking

Association. I wish to thank them for a job well done.

THE RE-ASSIGNMENT of all Business Agents has been completed. In addition, a map of Alameda County has been completed which shows each Business Agent's areas. The Business Agents will represent all members within the area assigned to each in most cases, regardless of the craft in which those members are working. All Business Agents' areas and the companies they represent are listed in this issue. You are asked to check the complete list; and if your company is not listed for some reason, you are requested to notify Union headquarters immediately so that we may correct this. Our Business Agents have been directed to be in Union headquarters each day between the hours of 3:00 P.M. and 4:00 P.M. in order to receive calls and talk to members regarding various matters.

THERE WILL BE a nomination meeting for only one Business Agent' position for the unexpired term, and possibly one Dispatcher for the unexpired term. The election will follow the nominations. There is more on this subject elsewhere in this issue.

The Local 70 rings are available if you desire to order one. They may be seen by contacting our Office Manager, Mrs. Lorraine Hansen, and the cost is \$15.00 per ring in sterling silver. Make your check payable to Local 70.

ON BEHALF of all the officers of our Local Union, I wish each and every member a happy and prosperous New Year.

Fraternally yours,
James R. Muniz
President

Arbitration Award

Recently through the efforts of Attorney Victor Van Bourg, James Muniz, and Roy Nunes, four members employed at Transcon were restored to their jobs with all senior-

ity rights. Along with the restoration of these jobs there was also an award of \$9588.46 in back pay. Congratulations are certainly in order.

Prepaid Prescription

Any member who does not have a Prepaid Card in his possession please fill out the form below and

return it to the Administration Office, 70 Hegenberger Rd. Oakland, California 94621.

REQUEST FOR PREPAID PRESCRIPTION CARD

NAME

ADDRESS

S.S. #

EMPLOYED How Long

OFFICIAL PUBLICATION

THIS NEWSPAPER, LOCAL 70 NEWS, IS THE ONLY OFFICIAL PUBLICATION OF LOCAL 70. IT IS THE LINK OF COMMUNICATION BETWEEN YOU AND YOUR UNION. ANY AND ALL INFORMATION COMING FROM YOUR UNION WILL APPEAR IN THIS PUBLICATION. IT IS EXTREMELY IMPORTANT THAT YOU READ THIS PAPER MONTHLY.



Delinquent

The following companies are noted as delinquent in Health and Welfare payments effective December 10, 1970.

Atlas Pacific Engineering, Cunha Transportation, Liquid Carbonic, RoMar Trucking, Thompson Bros., Lads Furniture, Wells Trucking, American Mineral Spirits, Marathon Delivery Service, Rathjen Bros., Blakemore Equipment, Rivera Trucking, Oakland Fisheries, Western Produce, M & L Trucking, Duncan Oil Co., Rubenstein Supply, Early Calif. Foods, J. S. Trucking, Bel-Nev Trucking, Economy Refining, Fruehauf Trailer, G & B Trucking, Alhambra Water, Allied Supply, Trans State Motor Lines, Tahoe Basin Freightways.

Automatic Retirement Benefits

If there are any members of Local 70 who have had their 70th Birthday, and are still working at the craft, and are not receiving the Automatic Retirement Benefits, please contact this office.

Recently one of our members came into the office inquiring about his insurance coverage. During the course of conversation it was discovered that he is over age 72 and still actively employed. He has lost two years Pension Benefits as the result of not knowing what his benefits as a dues paying member are.

This member can continue working as long as he wishes, and still receive his monthly Western Conference Pension.

Individual Health and Welfare

It has been suggested by Mr. Robert Scheibach, Assistant Administrator, East Bay Drayage Drivers Security Fund, to advise Local #70 members who are making individual payment of Health & Welfare Premiums thru this office, that in the event the member or any of his eligible dependents are confined in a hospital, to advise the hospital that individual payments are being made thru the Local office.

When the hospital telephones our administrative office in San Francisco for verification of coverage, this information should be given by the hospital.

There have been instances whereby the hospital has been advised by Teamsters Security Fund "no coverage" simply because they had no way of knowing that the member was making individual premium payments to keep his Health & Welfare insurance in force.

LOCAL

NOMINATION ELECTION

One (1) Business Agent

One (1) Dispatcher—(At nomination meeting to be taken if position is to be elected at election)

DATE AND TIME OF NOMINATION
Sunday, February 7, 1971
10:00 A.M.

PLACE OF NOMINATION MEETING
Teamsters Local #70's Auditorium
70 Hegenberger Road; Oakland

DATE AND TIME OF ELECTION:
Wednesday, March 10, 1971
Polls will be open from 6:00

PLACE OF ELECTION:
Teamsters Local #70's Auditorium
70 Hegenberger Road; Oakland

Executive Board of T

Executive

Your Executive Board sincerely requests that you attend the nominations meeting or ship attend the nominations meeting or are not just a formality. It is an important if and when elections are necessary. As By-Laws states, "The members of the Agents and Dispatcher. The number of Secretary-Treasurer and approved by n

We ask that the membership take of candidates for office as we ask that the Local's affairs.

Trillion Dollar Baby

WASHINGTON, (PAI) — The United States economy has passed the one trillion dollar mark, but instead of being an occasion for universal rejoicing, the milestone has been reached in the midst of economic uncertainty, confusion and declining industrial production.

However, the occasion was clouded by more than one factor in the state of the Nation.

• Unemployment has reached the six percent level which marks "substantial" unemployment throughout the country. As of November there were 4,600,000 persons out of work and more than 2,000,000 collecting unemployment compensation with the total rising steadily.



LOCAL 70 NATION & ON NOTICE

(At nomination meeting vote will first be taken by membership to determine if position is to be abolished or position is to be continued; nomination and election shall be subject to the outcome of the vote)

NOMINATION MEETING:
7, 1971

ON MEETING:
#70's Auditorium
oad; Oakland, California

SECTION:
10, 1971
from 6:00 A.M. to 8:00 P.M.

70's Auditorium
oad; Oakland, California

d of Teamsters Local 70

utive Board

sincerely requests that the entire membership meeting on February 7, 1971. Nominations is an important facet of the elective process necessary. Article III Section 2. of your Local ers of the organization shall elect Business number of same to be recommended by the roved by majority vote of the membership." ership take an active part in the nomination ve ask that they take an active part in all of

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hed the s "sub- rough- vember ns out 000,000 ompen- tedily.

• The December 15 financial report issued by the Federal Trade Commission reported sales of \$176.7 billion during the third quarter of the year, a three percent drop from the preceding quarter. Profits were down 14 percent before taxes and 12 percent after taxes.

• The cost of living still continues to climb and the buying power of workers still lags. Latest figures from the Department of Labor showed a six-tenths percent increase in living costs to a new high Consumer Price Index of 137.4 as compared with 100 in 1957-59. The Nixon Administration takes comfort in the thought that the rate of inflation is slowing down, but the fact remains that it is still growing.

Local 70's Legal Battles

Since September the Local has been involved in many and diverse legal battles of general interest to the members.

We purposely omit details of the cases at the request of the attorneys but the following is a partial list of results:

1. **THE CTA**, on behalf of various employer members, attempted to interfere with the normal receipt of unemployment insurance benefits by members who were subject to layoff or unemployment unconnected with any labor dispute. Hundreds of our members received notices of an appeal by the CTA filed with the Department of Employment. We are pleased to report that attorneys for the Local appeared before the Department of Employment at the appropriate time and were successful in upholding the position of the members against the contentions of the CTA. If there are any further developments in this case the members will be kept informed.

2. **A VERY IMPORTANT** test case which went to arbitration concerned an accusation against members of theft resulting in their discharge. The Local Union contended that before a man can be discharged, it must be proven that he was involved in a theft. The arbitrator upheld the contention of the Union and ordered reinstatement of the members involved with back pay and restoration of other rights such as seniority.

3. **THE HEARING** before the National Labor Relations Board concerning the National Freight Agreement and the Local Pickup and Delivery Agreement is scheduled to resume on January 11. The attorneys will give periodic reports on the progress of this case to the Local at stewards' meetings and we will expect the stewards to disseminate the information to the member; however, expect no further word for at least eight weeks.

4. **YOU MAY** have read in the newspapers that Local 70 and its President, as well as other Unions and individuals, were found guilty of criminal and civil contempt involving a strike and dispute by some Unions against the San Rafael Independent-Journal. Neither Local 70 nor its President nor any other agent or employee of Local 70 was a party to the suits which were filed against Local 21 of the Typographical Union and Local 85 IBT in February and April of 1970. Local 70 and its President were accused in contempt proceedings of supporting activities of Local 21 and Local 85 which were prohibited by injunctions in those suits, even though no individual connected with Local 70 was ever served with a copy of the injunctions in-

On Feb. 7, 1971 nominations for vacancies in elected offices will be held. On March 10, 1971 the election will be held in accordance with our By-Laws and the International Constitution. Details of the election procedure will be given at the nomination meeting.



Al Leishman

REASONS for the delay in calling for this election is the conflict of our By-Laws with the International Constitution regarding the filling of vacancies and the fact that Jim Murphy's resignation is not effective until January 5, 1971. Needless to say, we didn't want to go through the expense of two elections if we could accomplish the same end with one.

IN THE ANXIETY of the holidays the newspaper neglected to

carry an expression of greeting for the holidays. Belatedly the officers and officials hope that you enjoyed a happy holiday season.

Pension Plan

The companies noted have been sent the following notice, "your account is past due":

Bear Van Lines Inc., Bow Line, Camelot Van & Stge., Inc., Check Van & Storage, Chichester Trans, C P C International Inc., Cudlip Freight Service, Riverview Transp. Co., Cunha Transportation, Duncan Oil Corp., Enterprise Trucking, G & B Trucking, General Dynamics, Liquid Carbonic Div., Lads Furniture, Freight Inc., Trans States, Motor Lines, M & L Trucking, Manhattan Delivery Service, O. C. Distris Co., John A. Osburn Trkg., Pacific Oil Sales Co., CJ Perry Trucking, Rivera Trkg. Co., Vierra Trucking Co.

Members Notice

Article X Section 5 (c) of the International Constitution requires payment of dues on or before the last business day of the current month to be a member in good standing.

Payment within the meaning of this Section shall mean **RECEIPT** by the Local Union. **RECEIPT**, means dues which the Local has received. If you are late in paying your dues, **DO NOT MAIL IT**. The Local can no longer accept as excuse even if fact that the Post Office delayed the delivery of the mail. The payment of dues is the member's responsibility.

Please take notice and be a member in good standing. If you must us the mail, be safe, pay your dues in advance.

Unemployment Benefits

For those members whose unemployment insurance benefits have run out there might still be an additional 13 weeks of unemployment insurance available to them.

To be eligible the member must be an unemployed person after December 20, 1970 and his benefit year must end after December 20, 1970 and he must have received all of his regular unemployment insurance payments.

The extended benefit period begins December 20, 1970 and we strongly urge all members who have been on unemployment insurance during the past year and have drawn the maximum weeks available to them and are unemployed after December 20, 1970 to immediately make application for extended unemployment insurance benefits.

There is no additional waiting period. Again we urge all unemployed people who meet the qualifications stated above to make application with the department of Human Resources (Department of Employment).

involved. No fines have been imposed and no other damages have been assessed against Local 70 and the Local will continue to fight the accusations which it believes are unjust and improperly levied against it.

THERE HAVE been many, many more legal activities which are not being reported on here but will be reported from time to time in later issues.

D. Durossette

Committees

BY-LAWS COMMITTEE

Fred Amaral, Frank Arroyo, William Botelho, George Hansen, William Simpson, Joe Souza, George Wells.

SICK COMMITTEE

Frank Arroyo, Ray Arroyo, Joe Carillo, Eugene Derieg, James Dodge, Bob Williams, Lloyd Adcock, Honorary Member Jim Brammell, Verne Fiedler, Lee Hafley, James Rush, Hank Rivera, Willie Thomas, Bennie Whitfield.

Meetings

REGULAR MEMBERSHIP MEETINGS are held on the fourth Thursday of each month.

EXECUTIVE BOARD MEETINGS are held on the second and fourth Tuesday of each month.

STEWARDS MEETINGS are held on the third Tuesday of each month.

Local 853 — Financial Report

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA
Monthly Trustees Report, Local 853, Oakland

Line No.	Period Covered:	Sept. 1970	Oct. 1970	Nov. 1970
1	Cash Received—Regular Operations			
2	Dues	34,582.89	35,968.16	30,630.36
3	Initiation Fees	5,369.00	6,905.25	5,513.75
4	Withdrawal and Transfer Cards	49.00	38.50	14.50
5	Assessments and Fines and/or Late Charges	301.00	294.00	248.00
6	Hiring Hall Fee	42.00	150.00	42.00
7	Other Receipts	2,695.31	2,238.04	1,983.91
8	Total Cash Received—Regular Operations	43,039.20	45,593.95	38,432.52
9	Cash Paid Out—Regular Operations			
10	Payments to or for Membership:			
11	Per Capita Taxes	11,551.34	11,589.24	12,102.15
12	Net Out-of-Work Benefits Paid (See Below)	—	—	2,975.00
13	Other Benefits Paid (See Below)	8,650.15	7,442.65	6,591.16
14	Contributions	65.00	50.00	172.50
15	Refunds—Dues	222.25	133.00	101.60
16	Refunds—Initiation Fees	409.00	336.25	221.25
17	Refunds—Other	28.50	37.40	37.00
18				
19	Payments To or For Officers and Employees:			
20	Salaries	13,825.06	16,801.27	12,789.67
21	Expense Allowances	156.00	131.00	100.00
22	Expenses Reimbursed	120.79	63.69	187.36
23	Expenses Paid to Creditors	3.00	456.76	333.61
24	Shop Steward Dues	556.60	539.00	—
25				
26	Payments for Operating Expenses:			
27		1,748.99	2,152.11	2,170.73
28	Office and Administrative	655.00	125.00	130.00
29	Education and Publicity	470.20	491.60	514.40
30	Legal Fees	200.00	—	272.50
31	Other Professional Fees	243.83	270.05	277.47
32	Taxes	5,703.76	3,985.45	2,833.14
33	Other Activities Cols. 29-33 (See Below)			
34				
35				
36	Total Paid Out—Regular Operations	44,609.47	44,604.47	41,809.54
37	Net Increase (or Decrease) in Cash from Regular Operations	1,570.27	989.48	3,377.02
38	Add: Receipts from Sale of Assets			
39	Receipts—Funds for Transmittal for Members	2,402.52	3,573.81	2,091.10
41	Transfers of Funds	3,000.00	—	—
42	Receipts from Affiliates (See Below)	—	—	2,805.00
43				
44	Total	3,832.25	4,563.29	1,519.08
45	Deduct: Payments for Purchases of Assets and Investments	1,000.00	1,077.98	1,000.00
46	Funds for Transmittal for Members	2,519.04	3,456.21	2,638.91
50				
51	Total Deductions	3,519.04	4,534.19	3,638.91
52	Net Increase (or Decrease) in Cash	313.21	29.10	2,119.83
53	Cash Balance Beginning of Period—General Fund	3,845.58	4,158.79	4,187.89
54	Cash Balance End of Period—General Fund	4,158.79	4,187.89	2,068.06

STATEMENT OF ASSETS—PERIOD ENDING

	September, 1970			October, 1970		November, 1970	
	Beginning of Period	Change	End of Period	Change	End of Period	Change	End of Period
Cash in General Fund	\$ 3,845.58	\$ 313.21	\$ 4,158.79	\$ 29.10	\$ 4,187.89	\$ 2,119.83	\$ 2,068.06
Cash in Savings Banks	31,063.42	2,626.02	28,437.40	—	28,437.40	—	28,437.40
Cash in Special Funds	500.00	—	500.00	—	500.00	—	500.00
Land	79,028.71	—	79,028.71	—	79,028.71	—	79,028.71
Buildings	180,651.93	—	180,651.93	—	180,651.93	—	180,651.93
Office Equipment	21,849.33	—	21,849.33	—	21,849.33	—	21,849.33
TOTAL ASSETS	316,938.97	2,312.81	314,626.16	29.10	314,655.26	2,119.83	312,535.43
Deduct: Obligations (Per List Below)	103,397.72	1,363.65	102,034.07	1,394.49	100,668.68	1,367.03	99,301.65
NET ASSETS	\$213,541.25	\$ 949.16	\$212,592.09	\$1,394.49	\$213,986.58	\$ 752.80	\$213,233.78

LIST OF OBLIGATIONS

Date of Obligation	Description	September	October	November
		Date Due Amount	Date Due Amount	Date Due Amount
1965	Building Mortgage	Monthly \$ 97,979.75	Monthly \$ 97,614.36	Monthly \$ 97,247.33
1965	Lease Deposit	900.00	900.00	900.00
6/70	NCR Machine	Monthly 3,154.32	TOTAL \$100,668.68	Monthly 1,154.32
	TOTAL	\$102,034.07	2,154.32	\$ 99,301.65

SCHEDULES

	Sept.	Oct.	Nov.		Sept.	Oct.	Nov.
Item 42—Receipts from Affiliates	Amount	Amount	Amount	Item 33—Other Activities (Cols. 29-33)	Amount	Amount	Amount
International Out-of-Work Benefits	—	—	1,785.00	Organizing Expenses	—	21.16	3.90
International Other	—	—	—	Meeting And Committee Expenses	431.72	950.17	255.81
Conference	—	—	1,020.00	Strike Expenses	—	—	211.11
Joint Council	—	—	—	Stewards Expenses (other than dues)	15.00	—	—
TOTAL	—	—	2,805.00	Auto Expense (union owned or leased)	2,143.80	1,539.85	834.83
Item 12—Net Out-of-Work Benefits	Paid	Paid	Paid	Checks—Uncollected And Returned	—	—	—
Strike Benefits Paid	—	—	2,975.00	Building Maintenance	1,391.44	639.27	660.09
Deduct: Unused Benefits Deposited	—	—	—	Over Payments On Check-Offs	—	—	—
TOTAL	—	—	2,975.00	Out-of-Town Travel Expenses	896.80	—	32.40
Item 13—Other Benefits Paid				Mortgage And Loan Payments (Principal Only)	363.65	365.39	367.03
Prescription And Dental	205.10	234.40	219.75	Interest	471.35	469.61	467.97
Pension	608.41	584.43	600.42	TOTAL	5,703.76	3,985.45	2,833.14
Insurance—Group Life	4,552.90	4,772.12	4,962.24				
Insurance—Health And Welfare	551.90	479.20	406.25				
Insurance—Other Work. Comp.	599.34	—	—				
Sick Benefits	2,030.00	1,270.00	300.00				
Life Insurance Supplements	59.50	59.50	59.50				
H&W—Other	43.00	43.00	43.00				
TOTAL	8,650.15	7,442.65	6,591.16				

Fraternally submitted,

Secretary-Treasurer Frank Farro

From Sacramento

News from Local 150

Congratulations M. W. of Carmichael for taking our advice and contacting the Fact Finder at the Sacramento Bee to get an answer on why you had not received your money from the prepaid drug plan. Maybe it was just a coincidence but after we had mentioned last month to the members to contact them after all other methods of trying to get answers on why the plan is so slow about paying we think finally someone is reading this column.

Getting back to the prepaid drug plan we have been advised that they were setting up a meeting shortly after the first of the year in an attempt to try and resolve problems that are giving our members nothing but trouble. Speaking for myself, and no one else, its a real sad situation when you walk into a drivers room or warehouse and your member wants some sort of an explanation as to why he is taking money out of his pocket to pay for drugs and then either never gets it back or waits for a long time. Now we realize that we all make mistakes and sometime make a boo boo when filling out the card and in this day of computers the machine will reject a card for some unknown reason but when a fellow sits down and takes the time to fill out the card properly then has to rassle the guy in the drug store to fill out his part and is told by his Business Agent don't worry old pal, you'll have your dough back in about thirty days and then he starts his long wait. Well, I don't blame any of you out there for getting a little restless when that thirty days runs into three months or better, and all you seem to be getting is the old run around from every one, you just can't blame a guy for being hostile. Lets just give you an example, a driver at Safeway who resembles a defensive lineman for the Green Bay Packers instead of a nice easy going truck driver. This member needs a prescription for his young son every week and he has

put out over one hundred bucks of his hard earned cash since this plan went into effect and is having one helluva time getting it back. He told me his druggist told him, now old boy, you can see what we used to go through to get our dough so now you have to whistle Dixie for it. Getting back to the problem on this particular case we started to find out what was wrong and would you believe that the report we got from 25 Taylor St. was that the company had **terminated him** therefore his plan was no longer good. Well, for a guy who had been terminated he sure put in a lot of time in the cab of one of Safeway's trucks. This member we are talking about has been working steady with the company for umpteen years with no break in service and why they claim he had been terminated is one of the unsolved mysteries of 1970. After a further check in this matter, 25 Taylor St. blamed the Prepaid Plan down in Los Angeles and they in turn blamed 25 Taylor St. (you know, the old pass the buck game). The sun finally came out for our good friend and member when we were advised that he received a check for about \$20 just recently and with those famous words, "we are looking into the matter." Some one just might get the idea that I have an axe to grind with this new drug plan so we want to set the record straight, I personally think it's a good plan when it works but, it seems that we just keep getting more and more calls from members regarding the situation. It's not going to do any good to give Juanita a bad time over a claim, she has her hands full trying to get answers.

Well, so much for our prepaid plan for the time and maybe next month if they still let me write the column we'll have some good news. Remember, when all other resources fail and you feel you've reached the end of the road, it's the fact finder.

The Land of Tall Trees

By Sal F. Burke

With the coming of the 71st year in the twentieth century, we, in Local 684, find ourselves carrying three strikes into the new year.

The strike against Redwood Construction Co., Inc. that was called on November 6, 1970 after the company discharged the shop steward, is still in effect. Our readers will



Sal Burke

recall that the Teamster members at Redwood Construction voted in favor of the Union 80-50 in a Board conducted election held September 22, 1970. Mr. Robert Lieber of Littler, Mendelson and Fastiff, filed a protest of election citing some eighteen points in his filing. The Board dismissed all eighteen of the protests filed by Mr. Lieber on December 3, 1970 and recommended certification of the election. Needless to say, Mr. Lieber immediately asked for an extension of time in which to file exceptions to the Board's recommendations with Washington, D.C. At the present writing the Redwood Construction dispute remains status quo with the employer, Mr. Chris Nicolos, obviously satisfied to let his legal counsel pursue all the loopholes within the law.

THE STRIKE AT Scheckla Transport, Inc. is still in effect with Board agents having made the investigation in the Union's charges against the company. Our readers will recall that this dispute developed on October 23 when the company posted a layoff notice to the men "No work until further notice," and following this, on the following week, by changing names on some of the equipment and continuing operations, presumably under the ownership of a Mr. Buck Smith. It is the Union's contention that Scheckla went through the maneuver in order to come out from under the Union Agreement that was adopted in early August after a fifteen day strike. The final determination is still pending before the Board.

THE THIRD ISSUE developed as a result of Eastman Trucking Company of Fort Bragg, California successfully getting the contract to haul Union Oil products to the various distributors from the Eureka plant. At that time Mr. Eastman encouraged three Local 684 members to resign from Asbury Transportation to go to work for him with promises of all the benefits under the California-Arizona Tank Agreement. However, after some two months went by and the Local became insistent upon the company becoming signatory to the Agree-



CONTRA COSTA—Anna Berten is the first woman member of Local 315 to retire with a Teamster's Pension plan. Business Agents Joe Treas and Vince Aloise with Anna were the officials responsible for the plan at Safeway Stores, Pre-Pakt department where Anna has worked for the past twenty-two years. She will also be covered by the Local 315 Teamster's Security Fund and life insurance and blood bank coverage.



SACRAMENTO—Following a tradition of the past 30 years, Local 857 once again distributed Christmas baskets to their needy families. This program is financed by their Annual Cannery Queen Dance which also supports their athletic programs such as Little League, a team in the Mexican-American League and a team in the Sacramento City Winter League continuously for the past 30 years.

Pictured are some of the committee members who helped with the Christmas baskets. From left to right are Jim Bustamante, Business Agent; Eucen Wong, Office manager; Julian Elorduy, Jr., Business Agent and Chairman of the Athletic Program; Myriam Chaumont, clerk; Alex Luscutoff, Secretary-Treasurer; Beatrice Lopez, Field Representative and Jesse Torres, Local 857 Trustee.

On the right Alex Luscutoff crowning Nellie Lopez as the 1970 Cannery Queen. Nellie works at the Del Monte Corporation, plant #11. She was the proudest girl at the dance which was held at the Cal-Expo Fair Grounds.



Unemployment Insurance Information

by George J. Croda
Public. Ed. UI-DI

In California a one-week waiting period must be served once in every benefit year, but, to many people, it is difficult to understand why we have a waiting period.

Most states have a one-week waiting period during each benefit year now but it wasn't always that way. A long waiting period usually two to four weeks was the practice when unemployment insurance first started. Some states even required a waiting period at the beginning of every period of unemployment.

The main idea was to conserve funds for the payment of a longer duration of benefits. A large amount of unemployment is of

short duration, so if the waiting period was two, three or four weeks many workers would draw no benefits.

Experience however, showed that the contributions were such that it was not necessary to conserve funds in this way so waiting periods were shortened to reduce the hardship of the loss of income from the time of lay off to the time benefits commenced.

Some states even eliminated the waiting period. Other states pay for the waiting period where the unemployment is limited to a specified short duration.

The principal reason for waiting periods today is the need for time to process the claim.

ment, the company retained the Redwood Employers Association who then challenged the Union representation of the employees. The Union took the position that they would not perform any work without a contract at which time the company hired two drivers to replace the three regular drivers and is continuing to operate on a non-Union status. Local 684 is asking Teamster members everywhere, especially those who hold Union Oil Co. of California credit cards, to advise Union Oil that they will boy-

cott Union Oil products if Union Oil continues to utilize non-Union service in the Humboldt area.

WE HOPE that our copy in February will have a more optimistic tone than the messages have been from the tall tree country in the past several months. With that we will extend our best wishes for a new year to all our friends and throw this on the old mule train.

Sal Burke

Requirements for a driver's license are becoming more stringent constantly. California's Department of Motor Vehicle's has as its chief goal highway safety.



Morris Less

There is no doubt about the staggering statistics: thirteen MILLION, three hundred thousand, eight hundred fifty-one registered vehicles in our State. Licensed drivers number four million, nine hundred fifty-one thousand, two hundred twelve.

ON A PERCENTAGE basis, one-half of one percent are known to be bad drivers. This adds up to 24,756 drivers all over the age of 16; enough to populate a small city. Twelve and one-half percent are rated marginal drivers. Here we are talking about 618,902 adults—enough to populate a large city. Let us thank our lucky stars for the eighty seven percent who are good drivers.

EACH LICENSED driver has a record filed in Sacramento. Each violation is recorded on moving violations, and accidents go on the same record. This record determines your insurance rates, and to the professional driver, his livelihood is on the line. When an accident occurs, a DMV investigation of the circumstances should prove who is guilty and the innocent driver should not have a non-chargeable accident on his record. Records of driving for pleasure and professional driving should be separate and distinct. This is not the case, however.

Morr or Less Drivers License

By Morris Less

IT IS the feeling of many that this record is a very personal thing between only the driver and the DMV. Presently anyone for less than fifty cents can get a copy of your personal driving record. The governmental body that can change this is the California State Legislature. This change has been attempted in various forms only to meet defeat because of insurance companies' pressure. Auto insurance rates are astronomical and these insurers claim that auto insurance is a losing proposition to them. We wonder how willing these insurers would be if the State were to administer auto insurance. This would be somewhat the same as State Compensation. Our guess is that the insurers would react the same as organized labor when a "right to work" measure is proposed.

WITH THE DMV paying its own way statewide, a very small expense would be to award safe drivers a decal to be stuck on the legal space on the vehicle. On the first proven violation the decal would be removed. This award might generate enough pride in the licensed driver's thoughts to keep him a safe driver. This or another safety award system would be of some assistance in moving toward highway safety.

OUR PRESENT method of issuing drivers license could be improved for the benefit of those

seeking new license and renewals of license. When a license is about to expire under today's system, a visit to the nearest DMV office is in order. A written examination and an eye test sound quick, easy and convenient. This for the non-professional. For the professional driver, the written examination is far more comprehensive, and the medical is far more demanding. No one objects to these exams for the sake of safety. However in metropolitan centers the long wait in lines to reach clerks and examiners is inconvenient and could be improved.

IT SEEMS to us that a licensed driver with a proven good record should be able to notify by mail the DMV that he wants to renew his license. The DMV could send in return the amount of fee required and once it's paid, and after checking the record, the renewal would be sent to the requesting licensee. This step would apply only to the eighty seven percent known by their records to be "good drivers". The record would be the basic reward of the "good driver". This would eliminate the long waits in line. The clerks and officers of the DMV in the many offices of this department would not have to continuously face the long lines of applicants for renewals as they now do. The marginal and bad drivers would and should go through the whole shot until they improve their

own driving practices. It seems reasonable that a brand new license seeker should undergo a rigorous exam, both written and driving ability. The length of term of license could be graduated both in terms of date of original license, of proven good or bad record and general assessment of driving ability.

IN ORDER to receive a professional license many new and prospective teamsters have to acquire a truck to successfully attain their first Number One or Two license. While the idea of the DMV furnishing a truck for examination purposes may sound out of line it is almost necessary so that prospective professional drivers may have a fair opportunity to demonstrate their skills and get their licenses.

FOR THOSE who deliberately do not renew their license at the expiration date, a penalty of going through a first-timers exam for a license is certainly in order.

As a Teamster we are mostly concerned of course with requirements for Teamsters whose livelihood depends upon their professional license. In some cases the blending of their personal DMV records in their own vehicle as a youth should be apart from their professional record. The physical exams in some cases are far too demanding. A professional driver has far more exposure to citations and accidents. Even so, we do have Teamsters with million mile safe driving awards. This is accounted for by their skill and ability, and let's face it, Lady Luck hasn't put in their path a vehicle driven by a bigger nut than is in the vehicle the nut is driving.

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Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER,
Al Addy, Editor, 25 Taylor St., Room 506, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary
64 Pine St., San Francisco 94111; Pho. 982-3176.

LOCAL 12—George P. Pedrin, Secretary
1038 Valencia St., San Francisco 10; Phone AT 5-0685; Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 3rd Wed. Chauffeurs Hall, 1269 Howard St.

LOCAL 70—Alex N. Leishman, Secretary
70 Hegenberger Rd., Oakland 94621; Pho. 589-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary
8055 Collins Dr., Oakland, 94621; Pho. 638-4911 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Tim Richardson, Secretary
Payment of dues, etc., 459 Fulton St., S.F. 94102; Pho. 861-2912. For hiring call 861-6636. Health and Welfare 861-2916, Pension and Sick Benefits 621-0240. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 2, Bayshore Blvd., San Mateo 94402; Pho. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 94—John H. McLaughlin, Secretary
2622 E. Main St., Visalia; Pho. REDWOOD 2-4717; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary
20964 San Miguel Ave., Castro Valley 94546, Oak. Ofc., Elton Bovey, VP-BR., 8055 Collins Drive, Oakland 94621. Pho., 635-3555 (415). Ofc. hrs. 9 to 5, Mon.-Fri. Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary
988 Market St., Rm. 405, San Francisco 3; Pho. PR 5-1834; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 150—John O. Fitzsimonds, Secretary
2525 Stockton Blvd., Sacramento 17; Pho. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs. 9 to 4 Mon.-Fri. Closed 12:15 to 1:15 p.m. Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Vern Shorey, Secretary
2001 21st St., Sacramento 95818; Pho. 452-7631 (916). Ofc. hrs., 9 to 5, Mon.-Fri.; last business day of month 9 to 7 p.m. Closed 12 noon to 1 p.m. Membership meets 3rd Wed.

LOCAL 209—Geo. R. Wilson, Secretary
1361 Park St., Alameda; Phone LAkehurst 3-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—Morris Less, Secretary
745 Airport Blvd., So. San Francisco 94080. Pho. Nos. 761-3577, 761-3578, 871-7525, 871-7526. Ofc. hrs., 7 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary
337 Valencia St., Rm. 2, San Francisco 94103. Pho. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Arthur N. Rose, Secretary
4924 Freepoint Blvd., Sacramento 95822; Pho. 451-0594 (916). Ofc. hrs. 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—Fred Larkins, Secretary
43 Lansing St., S.F. 94105. Pho. 982-7575 (415). Ofc. hrs., 8:30-4:30, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary
2367 Market St., San Francisco 14; Pho. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary
1269 Howard St., San Francisco 94103, Pho. 626-1356; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary
4752 Mission St., Rm. 101, San Francisco; Pho. 334-9770; Ofc. hrs., 7:15 to 5, Mon.-Fri. Membership meets 3rd Tues., Chauffeur's Hall, 1269 Howard St.

LOCAL 280—Joseph Ciraulo, Secretary
131 Terminal Ct., So. San Francisco; Pho. 588-7445; Ofc. hrs., Winter 8 to 2, Mon.-Fri.; Summer 8 to 1, Mon.-Fri.; Membership 2nd Tues., 1 p.m.

LOCAL 287—Fred Hofmann, Secretary
1452 N. 4th St., San Jose 11; Pho. CYpress 2-6816; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary
14144 Doolittle Dr., San Leandro 94577; Pho. 351-3213.

LOCAL 296—Hank de Diego, Secretary
255 Race St., San Jose 95126; Pho. CYpress 5-0514; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Al Brown, Secretary
77 Jackson Square, Oakland; Pho. 832-7171; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110, Pho. 294-6722; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets 1st Thurs. after 1st Wed., 10:30 a.m. San Jose, 1st Thurs. after 1st Wed., 10:30 a.m. Tracy, 2nd Tues. at 10:30 a.m.

LOCAL 315—Loren D. Thompson, Secretary
2227 Alhambra Ave., Suite 1, Martinez 94533; Pho. 228-2246 (415); Ofc. hrs., 7 to 5, Mon.-Fri.; Richmond, 15 Espee Ave., 94801. Pho. 232-5184 (415); Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary
1139 Mission St., San Francisco 94103; Pho. 621-8518; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Thurs. in Mar., June, Sept. & Dec.

LOCAL 386—Wendel K. Kaiser, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353. Pho. 526-2755 (209).

LOCAL 432—Peter R. Kinst, Secretary
2315 Valdez St., Oakland 12; Pho. HIGate 4-2940; Ofc. hrs., 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—A. J. Hardy, Secretary
1531 E. Fremont St., Stockton 5; Pho. 466-0061 (209).

LOCAL 468—M. H. Manny Joseph
40 Hegenberger Place, Oakland 94621; Pho. 562-8713; Ofc. hrs., 8:30 to 4:30 p.m.; Mon.-Fri.

LOCAL 484—W. A. Gernns, Secretary
4271 Mission St., S.F. 12; Pho. 333-2680; Ofc. hrs., 8:30 to 5 p.m., Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Sat. of Mar., June, Sept. & Dec.

LOCAL 490—Jerry C. Beatty, Secretary
445 Nebraska St., Vallejo; Pho. MIDway 3-6794; Ofc. 7:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo; 3rd Tues., Napa.

LOCAL 533—Hugo Wagner, Secretary
1550 Glendale Road, Sparks, Nevada; Pho. 358-1814 (702); Ofc. hrs., 8 a.m. to 12 noon, 1 p.m. to 5 p.m. Mon.-Fri. Mem. meets 1st Mon.

LOCAL 576—R. D. Gundersen, Secretary
275 N. 4th St., San Jose 12; Pho. CYpress 5-2230; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—J. F. McSherry, Secretary
8055 Collins Dr., Oakland 94621; Pho. 632-0422 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 601—John H. Dillon, Secretary
745 E. Miner Ave., Stockton 3; Pho. HOWard 6-4391; Ofc. hrs., 8 to 5, Mon.-Fri., 9 to 12, Sat.; Membership meets 3rd Tues.

LOCAL 616—Pauline Bien, Secretary
2135 Fresno St., Rm. 237, Fresno 21; Pho. FRESNO 4-5936; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., at 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary
864 Grant Ave., or P.O. Box 765, Novato. Pho. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.

LOCAL 655—Joseph H. Dillon, Secretary
1749 Broadway, Redwood City; Pho. EMer-son 8-2844; Ofc. hrs., 7:30 to 5, Mon.-Fri., San Jose, 1452 N. 4th St.; Pho. 294-2382. Membership meets on call.

LOCAL 665—Arnold Moss, Secretary
480 Valencia St., San Francisco; Pho. UN 1-5586; Ofc. hrs., 8:30 to 5:30, Mon.-Fri.; Open until 8 p.m. last two Fridays of month. San Mateo, 150 S. Blvd.; Pho. FI 1-6533, 9 to 5 Mon.-Thurs.; 9 to 6 Fri.; Membership meets 4th Mon.

LOCAL 678—Merse De Vera, Secretary
708 West 4th St., Antioch; Pho. 757-1166; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Edward Felley, Secretary
124 Race St., San Jose 95126; Pho. 295-1445. Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 668—Orrin H. Baker, Secretary
1107 George St., Napa; Pho. 226-5764; Membership meets 2nd Thurs. every month, 2 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—S. F. Burke, Secretary
2806 Broadway St., Eureka; Pho. Hillside 3-1667; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka; 4th Sun. at Crescent.

LOCAL 698—H. G. Wortham, Secretary
P.O. Box 115, 1225 13th St., Modesto 95354; Pho. 526-0720 (209); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Mon.

LOCAL 746—Gordon A. Taylor, Secretary
2165-15th St., Kingsburg 93631; Pho. 897-2359 (209); Membership meets 1st Mon.

LOCAL 750—Freddie Sanchez, Secretary
266-17th St., Oakland 94612; Pho. 444-5740. Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Manuel Castro, Secretary
492 C St., Hayward; Pho. LUCerne 2-6727. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary
3557 Oroville Dam Blvd., Oroville 95965 or P.O. Box 1706, Pho. 533-2595 (916)

LOCAL 853—Frank Farro, Secretary
8055 Collins Dr., 94121; Pho. 562-9975; Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Tham, Secretary
459 Fulton St., San Francisco 94102; Pho. 863-7607; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets last Tues.

LOCAL 857—Alex Luscutoff, Secretary
1930 G St., Sacramento 95814; Pho. 443-6593 (916); Ofc. hrs. 8:15 to 4:45, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary
1139 Mission St., San Francisco 94103; Pho. 481-9737 (415). Ofc. hrs. 9-5 Mon.-Thurs., Fri. 9 to 6. Membership meets 2nd Wed.

LOCAL 888—George R. Schneider, Secretary
459 Fulton St., San Francisco 94102; Pho. MA 1-2395; Ofc. hrs., 7:30 to 3:30, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Raymond Burditt, Secretary
207 Sanborn Rd., Salinas 93901; Pho. 424-5743 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter J. Gillies, Secretary
2601 Mission St.; Pho. 285-5085, 285-5086; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 2nd Thursday.

LOCAL 896—Henry C. Lubbe, Secretary
337 Valencia St., Rm. 29, San Francisco 94103; Pho. 621-7844; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 2nd Thurs., Mar., June, Sept., Oakland, 3176 California St., Oakland; Pho. KEllogg 4-0946; Ofc. hrs., 9 to 3, Mon.-Fri.

LOCAL 912—Richard King, Secretary
163 West Lake Ave., or P.O. Box 1048, Watsonville; Pho. 724-0633 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets: General Heavy Duty, 3rd Wed.; Freezer Food and Cannery Processing, 4th Tues.; Santa Cruz, 117 Elm St.

LOCAL 921—Al Vergez, Secretary
45 Lansing St., S.F. 94015. Pho. 397-0302 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m.; 4th Wed., 8:30 p.m.

LOCAL 923—Richard A. Sequeira, Secretary
610-16th St., Rm. 414; Pho. 893-6336; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary
43 Lansing St., S.F. 94015. Pho. 397-0302 431-9737; Ofc. hrs., 9 to 5, Mon.-Thurs.; Fri. 9 to 6. Membership meets 2nd Wed. ship meets 3rd Tues.

LOCAL 980—Stanley Maxwell, Secretary
1771 Neotomas Ave., P.O. Box 1983, Santa Rosa 95405; Pho. 542-1292 (707); Membership meets 3rd Thurs.

Health and Welfare Report for 1970

On this page you will find an outline of the cash amounts paid to each union local in Jt. Council #7 and Jt. Council #38 during the calendar year 1970. We have also shown the number of drafts that



were issued to members in each of the locals. The information shown includes all claims paid for medical benefits, dental and drug coverages. The figures do not include the benefits paid under a vision program

since such claims are handled outside our office. You will notice that the largest amount of payments made for any one local was to members of Local 70. Almost three and one-half million dollars was paid in claims to members of Local 70 and their families with approximately forty-four thousand drafts being issued to this local alone.

Under Jt. Council 7, Local 85 in San Francisco was in second place as far as the cash amount of claims paid in 1970, even though the figures for Local 85 do not include some "fringe" benefits which were paid by the office of Mr. Frank Doherty. For Jt. Council #7, Local 315 was in third place with \$1,685,000 being paid to members of this local for their families.

In Jt. Council #38, Local 150 members received approximately \$2,000,000 in benefit payments on the basis of 27,000 drafts issued. Local 439 members in Stockton received the second largest amount of benefit payments in Jt. Council #38 with Locals 431 and 679 almost tied for third place in the amount of benefit payments made.

DURING THE CALENDAR YEAR 1969, four hundred and forty-nine thousand drafts were issued. When this figure is compared with the five-hundred thousand drafts issued to Teamster members in 1970, there is an increase of over nine percent, or fifty-thousand additional claim drafts issued in 1970 as compared with the year 1969. A comparison of the cash amounts paid in the two calendar years shows an increase of approximately ten percent or an additional three and one-half million more dollars paid out in 1970. Naturally part of this is due to the inflation in medical costs but the increased number of drafts and payments would in-

dicate that the individual Teamster member is making greater use of his health and welfare benefits.

Our Medical Claims Department has kept records regarding the number of separate mail items received. During the calendar year 1970, the Medical Claims Department alone received 350,000 separate items which included claim forms, bills, receipts, etc. When you add to this figure the dental claims and bills received, plus the drug claims, you can see that there were probably one million separate claims or bills received by our Administrative Office in the calendar year 1970. There would be some claims and bills which could not be paid because there was only one visit with the doctor or the medical treatment received was for occupational injuries which cannot be paid under the Teamster group plans.

When you consider the number of drafts issued in 1970 and the various letters and other correspondence that is involved in declining a claim or obtaining additional information from the doctor or hospital, you have some ideas to the amount of incoming and outgoing mail handled by your Administrative Office.

There are approximately one hundred and ten thousand Teamsters in Northern California plus some in Southern California who have their insurance coverage handled through this Administrative Office. When you divide this number into five hundred thousand drafts issued in 1970, it means an average of slightly more than four drafts issued for every Teamster insured under the various health and welfare plans.

Beginning in 1971, the Internal Revenue Service requires that your Administrative Office keep separate records as to the total amount of money paid to each doctor, dentist and all persons providing medical services. This information will be kept on the basis of all Teamster plans and naturally will require extra work on the part of the Administrative Office. Because of this new requirement by the I. R. S., it will not be possible in the future to issue checks payable both to the Teamster and the Doctor or Hospital. Instead, beginning in 1971, we will issue our checks payable directly to the individual Teamster member unless the Teamster has assigned his insurance benefits. If an assignment has been made by the Teamster, we will is-

sue the check directly to the Doctor, Hospital, Dentist, etc.

We wish to call this change to the attention of each Teamster member. In those cases where benefits are paid directly to the Teamster member, the top half of the draft will show the name of the Doctor, Dentist, etc. who provided services so that the Teamster will know what bill or claim is covered by the check made payable directly to the member.

In the previous issues of the Teamster paper, we advised Teamster members of the fact that the Administrative Office was behind in the payment of claims due to the increased volume. The statistics on this show the sizeable increase in the payments made and drafts issued which resulted from the greater usage of the health and welfare plans by members and their fami-

lies. Your Administrative Office has been working a large amount of overtime for the past several months to take care of this problem. We can now report to you that the major portion of the claims backlog has been processed and paid. We lost several working days because of the Holiday Season but can now assure you that at the beginning of 1971, medical or dental claims received by our office will be processed and paid within one month or less from the date of receipt. There will, of course, be cases where additional information is needed or the health and welfare plan has a coordination of benefits feature which will lengthen the time necessary to process and pay the claim, but the maximum of one month to process claims has been achieved and will be reduced still further in 1971.

Annual Report

JOINT COUNCIL 7

Local Union	1969		1970	
	Claims Paid	Drafts	Claims Paid	Drafts
San Francisco	12	202,113.47	3,092	263,202.69
Oakland	70	3,260,131.04	41,934	3,441,517.56
Oakland	78	184,929.73	2,315	172,726.58
San Francisco	85	1,642,113.10	13,056	1,687,349.62
Oakland	96	123,249.96	2,019	136,514.03
San Francisco	109	209,843.99	3,488	212,827.04
Oakland	209	232,456.83	2,444	287,811.39
San Francisco	216	446,908.22	4,400	487,185.72
San Francisco	226	398,093.06	5,218	402,341.05
San Francisco	241	2,306.51	29	2,264.78
San Francisco	256	154,826.02	1,788	153,234.40
San Francisco	265	545,465.27	3,646	487,623.70
San Francisco	278	474,396.47	6,250	542,589.42
San Francisco	280	137,536.42	2,142	185,370.81
San Jose	287	1,386,938.91	18,000	1,525,741.11
Oakland	291	527,383.35	5,915	598,996.65
San Jose	296	610,018.83	7,342	699,116.68
Oakland	302	13,122.17	12	8,800.47
San Jose	304	82,116.73	938	103,795.98
Martinez	315	1,372,932.94	19,656	1,685,230.27
San Francisco	350	53,652.99	693	75,051.77
Oakland	432	340,855.08	6,102	448,310.55
San Francisco	440	2,945.41	35	9,833.49
Oakland	468	770,717.20	13,229	717,178.91
San Francisco	484	429,131.06	6,660	608,468.17
Vallejo	490	321,984.19	5,016	389,072.31
San Jose	576	87,245.97	1,197	81,333.63
Oakland	588	543,416.80	7,287	597,803.67
Novato	624	442,150.74	7,532	548,978.47
Redwood City	655	500,464.39	6,952	509,911.11
San Francisco	665	632,378.85	7,186	666,769.37
Oakland	853	773,727.15	10,964	872,951.91
San Francisco	856	1,235,009.19	19,836	1,430,256.03
San Francisco	860	607,495.95	7,635	673,629.61
San Francisco	888	378,747.63	5,052	422,594.29
Salinas	890	784,555.19	10,693	837,025.10
San Francisco	893	370,481.79	4,117	405,588.56
San Francisco	896	824,913.38	6,816	699,580.01
Watsonville	912	506,495.59	6,497	608,713.99
San Francisco	921	320,341.82	4,217	464,048.44
Oakland	923	1,672.94	10	1,411.40
San Francisco	960	89.36	3	40.00
Santa Rosa	980	498,259.89	8,469	569,118.38
Totals		\$22,433,615.58	298,882	\$24,721,909.12

JOINT COUNCIL 38

Local Union	1969		1970	
	Claims Paid	Drafts	Claims Paid	Drafts
Bakersfield	87	278,271.24	4,524	323,197.98
Visalia	94	305,592.60	5,079	319,767.09
Marysville	137	1,057,033.63	14,406	926,324.80
Sacramento	150	1,830,521.08	28,314	1,962,471.51
Sacramento	165	127,110.01	1,574	202,595.74
Sacramento	228	164.40	11	1,043.71
Modesto	386	817,870.04	13,509	842,488.45
Fresno	431	869,413.02	16,046	1,006,657.61
Stockton	439	1,159,046.07	20,226	1,349,105.76
Fresno	517	252,721.09	3,794	259,804.66
Reno	533	267,634.15	4,308	359,479.83
Stockton	601	451,168.23	5,814	463,133.28
Fresno	616	175,441.35	2,451	206,570.94
Oakland	629	19,057.21	209	1,376.73
Napa	668	1,471.95	60	6,620.40
Antioch	678	63,331.12	812	87,204.93
San Jose	679	800,315.45	9,501	1,010,837.07
Eureka	684	274,675.92	4,288	291,580.69
Modesto	698	29,901.91	403	35,697.97
Kingsburg	746	24,139.23	344	26,141.28
Modesto	748	538,619.05	6,546	773,806.82
Oakland	750	418,073.11	4,155	398,388.23
Hayward	768	419,731.67	6,770	512,241.09
Oroville	849	163,144.54	1,779	183,730.87
Sacramento	857	331,172.18	4,124	377,895.54
Totals		\$10,675,630.25	159,047	\$11,928,162.98

W. C. Scholarships

Time is running short with only five weeks remaining for sons and daughters of Teamsters throughout western U.S. and Canada to apply for 14 scholarships being offered by the Western Conference and its affiliates. The deadline for applying is Feb. 15th.

The number of applications received so far is substantially below last year's level, indicating that many students have not been made aware of the financial assistance available to them.

"In this period of growing unemployment and an inflationary situation that puts severe drain on financial resources I'm sure that many families will be searching for some means of financing higher education for their youngsters," said Conference Director Einar O. Mohn. "Therefore, it behooves all of us to do everything possible to make sure that our members are informed about the scholarships that are available to their children."

One of the best means of doing this lies in Local union membership meetings. Application forms, data concerning the scholarships and

procedures to be followed in applying have been provided all Local unions. Should additional material be needed it will be supplied promptly upon request by the WCOT Scholarship Committee.

Remember, the deadline is Feb. 15th and no application bearing a postmark later than that date will be considered by the Scholarship Committee.

LOCAL 665 Membership Notice

At the next membership meeting on Monday, Jan. 25, in accordance with Sec. III, subsections (a), (b), and (c) of Local Union Constitution and By-Laws. The membership will vote by Secret Ballot on increasing the initiation and the reinstatement fees.

Determination will be made by majority vote of members in good standing. (Present and voting.)

Fraternally,
Arnold Moss
Secretary-Treasurer

From Sacramento

California Teamster's Legislative Report

By Vern Cannon

Legislative Representative

FEDERAL DRIVER REGULATIONS WILL NOT AFFECT CALIFORNIA LICENCES

A meeting between the Division of Drivers Licenses of the Department of Motor Vehicles and the California Teamsters Legislative Council put to rest, rumors that the new Federal regulations would be adopted by the Department of Motor vehicles and forced onto professional drivers in the State of California. E. Keith Ball, Chief of the Driver License Division advised the Council to notify all California Teamsters that their



Vern Cannon

Class I and Class II driver license requirements would not in any way be tampered with as the result of the questionable Federal requirements. There is a real danger in many states that this will happen under the guise of "Federal Mandate." Federal mandates are regularly used as "bait" for highway funds; those states that don't comply, do not get the funds.

The Federal requirements do vary from the State requirements in three areas of physical examination, however, California will not modify its standards. The three areas are hearing, sight and diabetic condition. While the Federal standards allow little in the way of waiver of physical defects where an individual can compensate, the Department of Motor Vehicles will continue to follow the guidelines that the legislature has given to them and where an individual can demonstrate his ability to compensate for an impairment, a license will continue to be issued.

The hearing standards proposed Federally seem unreasonable to California and the sight will not be augmented either. Those suffering from diabetes will continue to have to demonstrate that the disease is controlled by acceptable medication which will not result in possible loss of consciousness.

The Department will continue to accept a valid (DOT-ICC) physical examination report in lieu of a new physical examination for up to one year. Those drivers taking advantage of this option should secure a copy of the current physical examination report from the employer who has it on file so that they can present it to the Department when applying for renewal of their California Class I or Class II license.

It is likely that California's standards will be the last to be scrutinized by the Federal government as we have been foremost in rigid licensing standards assuring highway safety surpassing all other states. The cooperation of Teamster local unions representing hundreds of professional drivers, Joint Councils and their press, have made possible the dissemination of the information necessary to keep members aware of what was being done to help the professional driver in California.

'71 Legislative Problems

In the midst of inaugural splendor, the California Legislature convened at Sacramento to tackle the problems of reapportionment of legislative districts, a monumental tax muddle, welfare, and hopefully some healthy improvements for California's workers, particularly in the area of Social Insurance.

The outcome of November's elections left the Democratic party in firm control of both houses of the Legislature and assigned them the task of reapportioning the legislative districts of State and U.S. Congress.

As expected, Assemblyman Bob Moretti (D) Van Nuys was elected Speaker of the Assembly. Assemblyman Carlos Bee (D) Alameda was elected Speaker Pro Tempore. These two posts and the post of Majority Leader and Majority Caucus Chairman were considered and decided prior to the session's convening. Assemblyman Walter Karabian (D) of Monterey Park is the new Majority Leader. Assemblyman Kenneth Cory (D) Orange is the new Democratic Caucus Chairman. Former Speaker Bob Monagan (R) Tracy was selected Minority Leader and Assemblyman John Stull (R) Leucadia was selected as Minority Caucus Chairman.

In the California Senate, Senator James Mills of San Diego, a Democrat, was selected for the post of President Pro Tempore and Chairman of the Senate Rules Committee. This is the top post in the Senate which now has a majority of Democrats. Senator George Moscone (D) San Francisco was selected as Majority Leader and Senator Mervyn Dymally (D) Los Angeles was selected as Majority Caucus Chairman. The minority leader has not been announced at this writing. Senator H. L. "Bill" Richardson (R) Pasadena was selected as Minority Caucus Chairman.

FAIRS' REDUCTION FIGHT

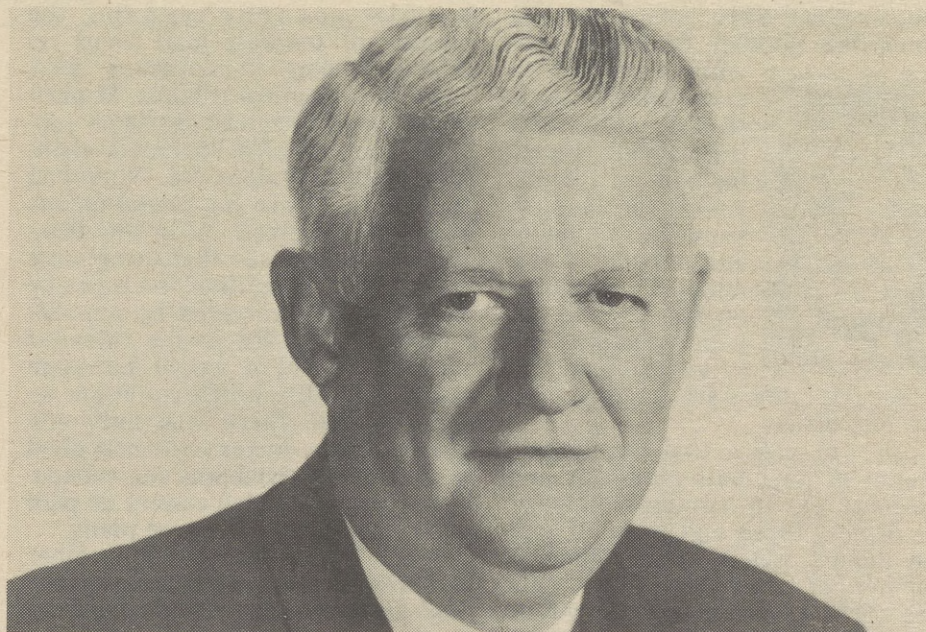
At a time when attendance at California's district and county fairs is at an all-time high, the Little Hoover Commission has announced they want to study the possibility of consolidating the 76 fairs into 38. Senator Randolph Collier (D) Yreka, representing seven northern counties, attacked the Little Hoover Commission's plan which arbitrarily cuts many principal fairs and consolidates thirteen fairs into five within his district. Public hearings on the cuts will be held in Los Angeles, Fresno and Santa Rosa, however, these job-providing fairs cannot be cut without legislation being passed in Sacramento. Senator Collier pledged an all-out fight to prevent consolidation of the fairs. "Fairs are as American as apple pie," said the Senator, "and an asset to the people of California." The Teamsters will join the Senator in his efforts to save the California fairs and the Teamster jobs.

More on State Vehicle Code

RIGHT TURNS

Under the new amendment to the Vehicle Code to become effective November 23, a driver may complete a right turn into any lane in the direction he is turning if his turn is made from a one-way street.

Prior to this amendment right turns were required to be completed as close as practicable to the right-hand curb or edge of the roadway, whether or not the turn was made from a one-way street.



SENATOR RANDOLPH COLLIER (D) Yreka, representing the 1st Senatorial District, fights to save county fairs and Teamster jobs (see legislative column).

Litterbug; penalties

Penalties for littering have been expanded too. Henceforth abstracts of convictions for all litter violations, whether under the Vehicle Code, Penal Code or Health and Safety Code, will be forwarded to the Department of Motor Vehicles to become a permanent part of the record, and a second or subsequent conviction for any of these violations will require a court appearance unless the judge finds that an undue hardship will be imposed.

Minimum penalties are stipulated in the amendments too, to add new weight to the prohibitions. Ten dollars is the minimum fine for the first offense, \$25 for the second offense, and \$50 for the third. Additionally, the judge may require the violator to spend not less than four hours on a second conviction and not less than eight hours on subsequent convictions picking up litter at a time and place specified by the court.

Rear View Mirrors

Another amendment, intended to reduce unsafe lane changes, requires that when a load obstructs the driver's view to the rear through the inside mirror, the vehicle must have exterior mirrors on both left and right-hand sides. However, if the load consists only of passengers, the right-hand mirror is not required.

IN MEMORIAM

ANDERSON, OSCAR, (Retired), Local 85, San Francisco, Dec. 6.

CHABOT, VERN, Local 85, Dec. 10.

EDBERG, RAY, (Retired), Local 85, Dec. 3.

FABER, ARMAND, (Retired), Local 85, Dec. 2.

GREGORY, JAMES L., (Retired), Local 85, Dec. ??.

HOAGLUND, LYNN E., (Retired), Local 85, Dec. 20.

McGLINCHY, WILLIAM, (Retired), Local 85, Dec. 22.

MICHELUCCI, NILDO, Local 85, Dec. 21.

NEWBOLD, JOSEPH, (Retired), Local 85, Dec. 19.

OLSON, ALFRED, (Retired), Local 85, Dec. 17.

ANDREWS, EDWARD, Local 85, Dec. 31.

BROWN, VERNON, Local 85, Dec. 30.

CUNNINGHAM, GRANT, (Retired), Local 315, Martinez, Dec. 4.

BEECROFT, MERLIN, Local 315, Dec. 4.

WATKINS, BLWITT, (Retired), Local 315, Dec. 5.

EICHMEN, JESS, (Retired), Local 315, Dec. 15.

ROGERS, LESS, (Retired), Local 315, Nov. 26.

SIMPSON, FRANK, Local 888, San Francisco, Nov. ??.

DONALDSON, CHARLES, Local 12, San Francisco, Dec. ??.

FULLER, EDGAR, Local 78, Oakland, Dec. ??.

CARMAN, BERNARD, Local 78, Dec. ??.

WALLER, GEORGE A., (Retired), Local 241, Dec. 22.

MYERS, GEORGE E., Local 278, San Francisco, Dec. 30.

BOOS, HARRY C., Local 278, Nov. 18.

FEIGHT, THERON, Local 278, Dec. 24.

BRYANT, CAROL, Local 853, Oakland, Dec. 5.

FORD, GERTRUDE, Local 853, Dec. 9.

WHITE, WARREN, Local 853, Dec. 18.

JOHNSON, HAROLD, Local 265, San Francisco, Dec. 7.

SANTISTEBAN, ANTHONY, Local 484, San Francisco, Dec. 20.

GEMMET, HENRY, Local 484, Jan. 1, 1971.

HUBNER, MILTON (Retired), Local 893, San Francisco, Dec. 12.

WEIR, KEITH, Local 893, San Jose, Dec. 17.

BISARO, CARL, Local 896, San Francisco, Nov. 24.

PALMER, LLOYD, Local 896, Dec. 7.

REPPETO, VITALE, Local 896, Dec. 30.

SOUZA, MARIE, Local 750, (Retired), Oakland, Nov. 23.

MEJIA, DIMAS, (Retired), Local 750, Nov. 26.

UNDERWOOD, EARLINE, Local 750, Nov. 29.

VARIANI, JOHN, (Retired), Local 750, Dec. 1.

JONES, DAVID, (Retired), Local 750, Dec. 7.

MIRANDA, JOHN, Local 750, Dec. 20.

VITALE, NICK, (Retired), Local 750, Dec. 28.

WATKINS, NORMA E., (Retired), Local 601, Stockton, Nov. 20.

COPP, LEAF, (Retired), Local 601, Dec. 7.

KONSCHAK, TED, (Retired), Local 601, Dec. 15.

GREENWOOD, TOM, (Retired), Local 601, Dec. 24.

CARLSON, CARL, Local 70, Oakland, Dec. ??.

ROWE, CHESTER, Local 70, Dec. ??.

MOGLIA, MELVIN, Local 70, Dec. ??.

TOCCHINI, ROY P., Local 70, Dec. ??.

HAYES, EMMETT, Local 70, Dec. ??.

IACINI, ORLANDO, Local 70, Dec. ??.

TIEXIERA, JOHNNY, Local 70, Dec. ??.

SPRINKLE, CHARLES, Local 70, Dec. ??.